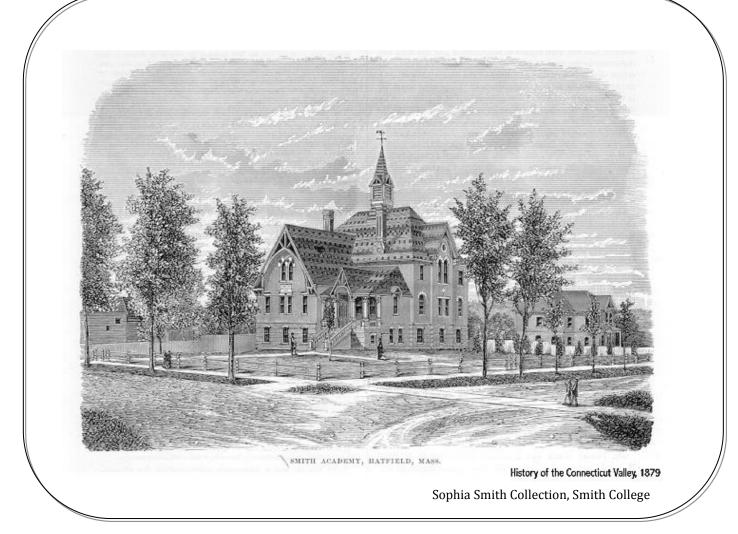
# TOWN OF HATFIELD MASSACHUSETTS



# ANNUAL REPORT 2017

# ANNUAL REPORT OF THE TOWN OF HATFIELD

# 2017



ATHENIAN OATH

"We will never bring disgrace on this our Town by an act of dishonesty or cowardice. We will fight for the ideals and Sacred Things of the Town both alone and with many. We will revere and obey the Town's laws, and will do our best to incite a like reverence and respect in those above us who are prone to annul them or set them at naught. We will strive unceasingly to quicken the public's sense of civic duty. Thus, in all these ways, we will transmit this Town not only, not less, but greater and more beautiful than it was transmitted to us."

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**Demographics** 

Area 9,300 acres

**Elevation 132 feet at Main Street** 

**Population 3,292** 

# STATE SENATOR

Franklin-Hampshire District

**Stanley Rosenberg, President of the Senate** 

State House Room 332, Boston, MA 02133 Ph. (617) 722-1500 - Fax (617) 722-1072 Local Office: 1 Prince St., Northampton, MA 01060 Ph. (413) 584-1649 - Fax (413) 582-0113

# **Representative in General Court**

First Hampshire District

(formerly Peter Kocot, currently vacant) State House, Room 22, Boston, MA 02133 (617) 722-2140 - Fax (617) 722-2347 Local Office: 221 Pine St., Suite 2G4, Florence, MA 01062 (413) 582-6111

# **REPRESENTATIVE IN CONGRESS** 1<sup>st</sup> Congressional District

**Richard Neal** 

341 Cannon House Office Building, Washington, D.C. 20515-2102 (202) 225-5601 300 State Street, Ste. 200, Springfield, MA 01105 (413) 785-0325

2nd Congressional District

**James McGovern** 

438 Cannon House Office Bldg., Washington, D.C. 20515 (202) 225-6101 94 Pleasant Street, Northampton, MA 01060 (413) 341-8700

# **SENATORS IN CONGRESS**

Elizabeth Warren

317 Hart Senate Office Building, Washington, D.C. 20510 (202) 224-4543 2400 JFK Federal Building, 15 New Sudbury St., Boston, MA 02203 (617) 565-3170 1550 Main Street, Ste. 406, Springfield, MA 01103 (413) 788-2690

#### **Edward Markey**

218 Russell Senate Office Building, Washington, D.C. 20510 (202) 224-2742 975 JFK Federal Building, 15 New Sudbury Street, Boston, MA 02203 (617) 565-8519 1550 Main Street, 4<sup>th</sup> Floor, Springfield, MA 01101 (413) 785-4610



# Brenda J. Keir

"Dedicated to Excellence and Respect for one another," Smith Academy Motto

It is with highest regard and sincere admiration that we dedicate the 2017 Town Report to long time employee, Brenda (Kempisty) Keir and extend congratulations and best wishes in her retirement from public service. She grew up on her family's farm on Main Street, one of 8 children.

Brenda graduated from Smith Academy in 1974 and began her work within the Hatfield school system over 39 years ago, first as secretary for Dorothy Breor at the former Hatfield Elementary School, later renamed in Breor's honor. From there Brenda worked in Guidance for Smith Academy School and Center School with Counselor, Joe Savage.

In 1980, the new Smith Academy opened and Brenda worked with School Superintendent Lenny Yarrows. Becoming administrative assistant in 1986 she began working for Superintendent Fran Gougeon, who said, "Brenda is the heart and soul of Smith Academy." Brenda's work was evident in every facet of Smith Academy life from budgeting, finances, human resources, and payroll. Her smile and inexhaustible energy are sure to be remembered by the many students who trusted and valued her support and reliability. She is also a member of the Smith Academy Board of Trustees.

# ELECTED OFFICIALS

| Position                                      | Name          |             |      | Term | Term    |
|---|---------------|-------------|------|------|---------|
|   |               |             |      |      | Expires |
| Assessor                                      |               |             |      |      |         |
|   | McCoy         | Scott       |      | 1    | 2018    |
|   | Pitchko, Jr   | Stanley     | J.   | 3    | 2019    |
|   | Punska        | Ronald      | J    | 3    | 2020    |
| Board of Health                               |               |             |      |      |         |
|   | Flaherty      | Kerry       |      | 3    | 2020    |
|   | Osley         | Robert      | Р    | 3    | 2019    |
|   | Zgrodnik      | Jeffrey     |      | 3    | 2018    |
| Cemetery Commissioner                         |               |             |      |      |         |
|   | Bardwell      | Jonathan    | W    | 3    | 2020    |
|   | Flaherty, Jr. | Robert      |      | 3    | 2019    |
|   | Lavallee, Sr. | Joseph      | А    | 3    | 2018    |
| Elector, Oliver Smith Will                    |               |             |      |      |         |
|   | Szych         | Lydia       |      | 1    | 2018    |
| Hampshire Council of Governments<br>Councilor |               |             |      |      |         |
| councilor                                     | Barry         | Sean        |      | 3    | 2019    |
| Housing Authority                             | Durry         |             |      | 5    | 2017    |
| <u>Housing Humony</u>                         | Flaherty, Sr. | Robert      | W.   | 5    | 2021    |
|   | McGrath       | Michael     | J    | 5    | 2020    |
|   | Symanski      | Stanley     | L    | 5    | 2018    |
| (State Appointment)                           | Wilkes        | John        | T    | 0    | 2010    |
| Library Trustee                               |               |             | _    |      |         |
|   | Gaudet        | Dodie       |      | 3    | 2018    |
|   | Goclowski     | Amy         |      | 2    | 2019    |
|   | Humphrey      | Marsha      | L    | 3    | 2020    |
| Moderator                                     | 1 2           |             |      |      |         |
|   | Lavallee      | Joseph      | А    | 3    | 2020    |
| Planning Board                                |               |             |      | _    |         |
| <u></u> _                                     | Bertram       | Richard     | Paul | 3    | 2020    |
|   | Dostal        | Paul        | S    | 5    | 2022    |
|   | Labbee        | Paul        | А    | 4    | 2019    |
|   | Sassi         | Ronald      | Р    | 5    | 2021    |
|   | Wagner        | Robert      | С    | 5    | 2018    |
| Redevelopment Authority                       |               |             |      |      |         |
| · · · ·                                       | Gower         | Gerald      | J.   | 5    | 2022    |
|   | Grossman      | Е           | Lary | 4    | 2019    |
|   | Omasta        | Lynn        |      | 5    | 2020    |
|   | Smith         | Christopher |      | 3    | 2018    |
|   | VACANT-St.A   |             |      | 0    | 2017    |
| School Committee                              |               |             |      |      |         |
|   | Cahill        | Heather     |      | 2    | 2018    |
|   | Englehardt    | Catherine   | J    | 3    | 2020    |
|   | Moriarty      | Brian       | F    | 3    | 2019    |

|                  | Paszek   | Michael   | F  | 3 | 2018 |
|------------------|----------|-----------|----|---|------|
|                  | Rodrigue | Bridget   | S. | 3 | 2020 |
| <u>Selectman</u> |          |           |    |   |      |
|                  | Doty     | Cindy     | A. | 2 | 2019 |
|                  | Jaworski | Edmund    | E  | 1 | 2018 |
|                  | Moriarty | Brian     | F  | 3 | 2020 |
| Town Clerk       |          |           |    |   |      |
|                  | Szych    | Lydia     |    | 3 | 2020 |
| Town Collector   |          |           |    |   |      |
|                  | Drouin-  | Laura Lee |    | 3 | 2020 |
|                  | Bertram  |           |    |   |      |
| Treasurer        |          |           |    |   |      |
|                  | Drouin-  | Laura Lee |    | 3 | 2020 |
|                  | Bertram  |           |    |   |      |

# APPOINTED OFFICIALS

| Position                               | Name       |         |       | Term | Term<br>Expires |
|--|------------|---------|-------|------|-----------------|
| 350th Anniversary Steering Committee   |            |         |       | Term | Expires         |
|  | Banas      | Laurie  | J.    | 0    | 2020            |
|  | Betsold    | Robert  | E.    | 0    | 2020            |
|  | Lesko, Jr. | Edward  | W.    | 0    | 2020            |
|  | Nicholas   | Cheryl  |       | 0    | 2020            |
|  | Paszek     | Michael | F.    | 0    | 2020            |
|  | Szynal     | Diana   |       | 0    | 2020            |
| Accountant                             |            |         |       |      |                 |
|  | Geser      | Derek   |       | 1    | 2019            |
| ADA Coordinator                        |            |         |       |      |                 |
|  | Genovese   | Philip  |       |      |                 |
| Agricultural Advisory Commission       |            |         |       |      |                 |
|  | Pease      | John    |       | 3    | 2018            |
|  | Petcen     | Thomas  | А     | 3    | 2019            |
|  | Powell     | Russell |       | 3    | 2020            |
|  | Speeter    | Betsy   |       | 3    | 2019            |
|  | Wagner     | Robert  |       | 3    | 2020            |
| Animal Control Officer                 |            |         |       |      |                 |
|  | Pomeroy    | R       | Scott | 1    | 2018            |
| Board of Registrars                    |            |         |       |      |                 |
|  | Kuchyt     | Ruth    |       | 3    | 2019            |
|  | Palmisano  | Edwina  | S.    | 3    | 2018            |
|  | Szych      | Lydia   |       | 3    | 2020            |
| Cable TV Manager                       |            |         |       |      |                 |
|  | Novak      | John    |       | 0    |                 |
| Capital Improvement Planning Committee |            |         |       |      |                 |
|  | Fisher     | Paul    |       | 1    | 2018            |
|  | Jaworski   | Edmund  |       | 1    | 2018            |
|  | Keir       | David   |       | 1    | 2018            |
|  | Paszek     | Michael | F     | 1    | 2018            |
|  | Spellacy   | Francis |       | 1    | 2018            |
| Community Preservation Committee       |            |         |       |      |                 |
|  | Bartlett   | Michael |       | 0    |                 |
|  | Cocks      | Peter   |       | 0    |                 |
|  | Gingras    | Thomas  |       | 0    |                 |
|  | Hahn       | Amy     |       | 0    |                 |
|  | McGrath    | Michael | J     | 0    |                 |

|   | Powell             | Russell           |    | 0      |              |
|---|--------------------|-------------------|----|--------|--------------|
|   | Sassi              | Ronald            |    | 0      |              |
|   | Wagner             | Robert            |    | 0      |              |
|   | Wilkes             | John              | Т  | 0      |              |
| Conservation Committee                        | ]                  |                   |    |        |              |
|   | Antosz, Jr         | Michael           |    | 3      | 2020         |
|   | Hennessy           | Robert            |    | 3      | 2018         |
|   | Sassi              | Ronald            |    | 3      | 2020         |
|   | VACANT             |                   |    | 0      | 2016         |
|   | Williams           | Brian             |    | 3      | 2018         |
| Constable                                     |                    |                   |    |        |              |
|   | Doty               | Cindy             |    | 3      | 2018         |
|   | Gilbert, Sr        | Richard           | J  | 3      | 2019         |
|   | VACANT             |                   |    | 3      | 2020         |
| Council on Aging                              |                    |                   |    |        |              |
|   | Flaherty           | Kerry             |    | 3      | 2018         |
|   | Hurley             | Susan             | A. | 3      | 2019         |
|   | Tucker             | Jill              | C. | 3      | 2020         |
|   | Zahn               | Judith            |    | 3      | 2020         |
|   | Zygmont            | Amanda            |    | 3      | 2018         |
| Elderly & Disabled Taxation Fund<br>Committee |                    |                   |    |        |              |
|   | Drouin-            |                   |    | _      |              |
|   | Bertram            | Laura Lee         |    | 3      | 2020         |
|   | Dunphy             | Deborah           | _  | 1      | 2018         |
|   | Pitchko, Jr        | Stanley           | J  | 1      | 2018         |
|   | VACANT             |                   |    | 1      | 2017         |
|   | VACANT             |                   |    | 1      | 2017         |
| Emergency Management Director                 |                    | <b>C</b> ' 1      |    | 2      | 2010         |
|   | Doty               | Cindy             |    | 3      | 2018         |
| Emergency Management Planning Com.            |                    | Ţ                 |    |        |              |
|   | Betsold            | Jane              | М  | 3      | 2020         |
|   | Chapin             | Jennifer          |    | 3      | 2019         |
|   | Dekoschak          | Michael           |    | 3      | 2019         |
|   | Doty               | Cindy             |    | 3      | 2018         |
|   | Flaherty           | Robert            |    | 3      | 2019         |
|   | Flaherty           | Robert            |    | 3      | 2018         |
|   | Flaherty           | Kerry             |    | 3      | 2020         |
|   | Gaughan            | Stephen<br>Dhilin |    | 3      | 2019         |
|   | Genovese           | Philip<br>Carol   |    | 3<br>3 | 2019         |
|   | Keller             | Carol             |    | 3<br>3 | 2020         |
|   | Kellogg<br>Kellogg | Ruth<br>Charles   | G  | 3<br>3 | 2018<br>2018 |
|   | Kenogg             | Charles           | U  | 5      | 2010         |

| Finance Committee                              | Lastowski<br>Lesko, Jr.<br>Michonski<br>Pease<br>Phillips<br>Pomeroy | Anthony<br>Edward<br>Marlene<br>John<br>Clinton<br>R | W.<br>W.<br>Scott | 3<br>3<br>1<br>3<br>3<br>3 | 2019<br>2020<br>2018<br>2020<br>2019<br>2018 |
|--|--|--|-------------------|----------------------------|--|
| Finance Committee                              |  | D1   |                   | 2                          | 2010   |
|  | Fisher<br>Rider  | Paul<br>Elizabeth                                    |                   | 3<br>3                     | 2018<br>2020                                 |
|  | Robinson   | Shawn  | М                 | 3                          | 2020   |
|  | VACANT   | Shawn  | IVI               | 3                          | 2018   |
|  | Williams   | Darryl   |                   | 3                          | 2020   |
| Fire Chief                                     |  | Darryr   |                   | 5                          | 2019   |
|  | Gaughan  | Stephen  |                   | 3                          | 2018   |
| Forest Warden                                  |  | Stephen  |                   | 5                          | 2010   |
| Torest Warden                                  | Gaughan  | Stephen  |                   | 0                          |  |
| Hampshire Reg Emerg Planning Comm              |  | Stephen  |                   | 0                          |  |
| Tranpsinte Reg Energ Flamming Comm             | Doty   | Cindy  |                   | 1                          | 2018   |
|  | Genovese   | Philip   |                   | 1                          | 2018   |
| Hatfield Human Resources Advisory<br>Committee |  | P  |                   | -                          | 2010   |
|  | Adamski  | Colleen  |                   | 3                          | 2019   |
|  | Belden   | Sanford  |                   | 3                          | 2019   |
|  | Gougeon  | Francis  |                   | 3                          | 2019   |
|  | Michonski  | Marlene  |                   | 0                          | 0  |
|  | Williams   | Darryl   |                   | 3                          | 2019   |
| Historical Commission                          | ]  | 2  |                   |                            |  |
|  | Ashley   | George   |                   | 3                          | 2019   |
|  | Hahn   | Amy  |                   | 3                          | 2020   |
|  | Kellogg  | Charles  | G                 | 3                          | 2018   |
|  | Lesko, Jr.   | Edward   | W.                | 3                          | 2019   |
|  | Omasta   | Lynn   |                   | 3                          | 2020   |
| Housing Authority                              |  |  |                   |                            |  |
|  | Wilkes   | John   | Т                 | 3                          | 2021   |
| Inspector of Animals                           |  |  |                   |                            |  |
|  | Pomeroy  | R  | Scott             | 1                          | 2018   |
| Inspector of Buildings                         |  |  |                   |                            |  |
|  | Scott  | Kyle   |                   | 3                          | 2019   |
| Inspector of Buildings-Alternate               |  |  |                   |                            |  |
|  | Miller   | Charles  | N.                | 1                          | 2018   |
| Inspector of Buildings-Asst.                   |  |  |                   |                            |  |
|  | Calisewski   | Richard  |                   | 1                          | 2018   |

| Inspector, Electrical                       | 7              |             |    |   |      |
|---|----------------|-------------|----|---|------|
| hispector, Electrical                       | <br>Symanski   | Stanley     |    | 2 | 2019 |
| Inspector, Electrical Alternate             |                | Stancy      |    | 2 | 2017 |
| hispector, Electrical Attenuate             | _<br>Malo      | Roger       |    | 1 | 2018 |
| Inspector, Electrical Asst                  |                | Roger       |    | 1 | 2010 |
| hispector, Dectrical risst                  | Paciorek       | Timothy     |    | 2 | 2019 |
| Inspector, Gas&Plumbing                     |                | Thiotity    |    | 2 | 2017 |
| inspector, Guster funioning                 | _<br>Baranoski | Steven      | B. | 1 | 2018 |
| Inspector, Gas&Plumbing Asst. Alternate     | Daranoski      | Steven      | D. | 1 | 2010 |
| hispector, Guster fulloning Assi. Alternate | _<br>Eldridrge | Larry       |    | 1 | 2018 |
| Inspector, Plumbing Asst.                   |                | Durry       |    | 1 | 2010 |
| hispector, i funionig rissi.                | Wendolowsk     |             |    |   |      |
|   | i              | Mark        |    | 1 | 2018 |
| Local Cultural Council                      |                |             |    |   |      |
|   | Brzozowski     | Diane       |    | 3 | 2020 |
|   | Coby           | Karen       | R  | 3 | 2018 |
|   | Garrett        | Janice      |    | 3 | 2020 |
|   | Longstreeth    | Ken         |    | 3 | 2019 |
|   | VACANT         |             |    | 3 | 2021 |
|   | Yagodzinski    | Christine   |    | 3 | 2018 |
| Open Space Committee                        |                |             |    |   |      |
|   | Abbott         | Richard     |    | 3 | 2019 |
|   | Cocks          | Peter       |    | 3 | 2018 |
|   | Dewey          | Angelica    | R  | 3 | 2020 |
|   | Gelotte        | Mark        |    | 3 | 2020 |
|   | Touloumtzis    | Steven      |    | 3 | 2019 |
|   | VACANCY        |             |    | 0 | 2018 |
|   | VACANT         |             |    | 3 | 2019 |
| Parking Clerk                               |                |             |    |   |      |
|   | Drouin-        | тт          |    | 0 |      |
|   | Bertram        | LauraLee    |    | 0 |      |
| Pioneer Valley Conservation Compact         |                | D           |    | 0 |      |
|   | Cocks          | Peter       |    | 0 |      |
|   | Sassi          | Ronald      |    | 0 |      |
| Pioneer Valley Planning Commission          |                | <b>F1</b> 1 | -  |   | 2010 |
|   | Jaworski, Jr.  | Edmund      | E. | 1 | 2018 |
|   | Sassi          | Ronald      | Р  | 1 | 2018 |
| Police                                      |                | X 60        |    | 2 |      |
|   | Belanger       | Jeffrey     | М. | 3 | 2020 |
|   | Blais          | Timothy     |    | 1 | 2018 |
|   | Boyle          | Timothy     |    | 3 | 2018 |
|   | Eckler         | Sean        |    | 1 | 2018 |
|   | Gray           | Thomas      |    | 0 | 2018 |

|  | Miazga   | Matthew  |    | 1   | 2018   |
|--|--|--|----|---|--|
|  | Monts  | Andrew   |    | 3   | 2018   |
|  | Paciorek   | Timothy  | М  | 3   | 2019   |
|  | Phillips   | Clinton  | W  | 3   | 2019   |
|  | Richards   | Nathan   |    | 3   | 2018   |
|  | Ruddock  | Mark   |    | 1   | 2018   |
|  | Sampson  | David  | А  | 3   | 2019   |
|  | VACANT   |  |    | 1   | 2019   |
| Police Chief   |  |  |    |   |  |
|  | Dekoschak  | Michael  |    | 2   | 2019   |
| Recreation Commission  |  |  |    |   |  |
|  | Gingras  | Thomas   | N. | 0   | 2019   |
|  | McCoy  | Scott  |    | 3   | 2019   |
|  | VACANT   |  |    | 0   | 2017   |
|  | VACANT   |  |    | 1   | 2018   |
|  | Zononi   | David  |    | 3   | 2018   |
| Redevelopment Authority  |  |  |    |   |  |
|  |  |  |    |   |  |
|  | VACANT St  | 1 nn   |    | 0   | 2017   |
| Pight to Know  | VACANT-St  | .App.  |    | 0   | 2017   |
| Right to Know  |  |  |    |   |  |
|  | VACANT-St  | App.<br>Stephen  |    | 0<br>1                                    | 2017<br>2018   |
| Right to Know Tree Warden  | Gaughan  | Stephen  |    | 1   | 2018   |
| Tree Warden  |  |  |    |   |  |
|  | Gaughan<br>Genovese  | Stephen<br>Philip  | F  | 1<br>1                                    | 2018<br>2018   |
| Tree Warden Veteran Services Officer   | Gaughan  | Stephen  | Е  | 1   | 2018   |
| Tree Warden  | Gaughan<br>Genovese<br>Clark   | Stephen<br>Philip<br>Gerald  | Е  | 1<br>1<br>1                               | 2018<br>2018<br>2018   |
| Tree Warden Veteran Services Officer   | Gaughan<br>Genovese<br>Clark<br>Balise   | Stephen<br>Philip<br>Gerald<br>Kenneth   | E  | 1<br>1<br>1                               | 2018<br>2018<br>2018<br>2018   |
| Tree Warden Veteran Services Officer   | Gaughan<br>Genovese<br>Clark<br>Balise<br>Nicholas   | Stephen<br>Philip<br>Gerald<br>Kenneth<br>Bryan  | Е  | 1<br>1<br>1<br>1<br>1                     | 2018<br>2018<br>2018<br>2018<br>2018<br>2018                                 |
| Tree Warden         Veteran Services Officer         Veterans Commemorative Comm | Gaughan<br>Genovese<br>Clark<br>Balise   | Stephen<br>Philip<br>Gerald<br>Kenneth   | E  | 1<br>1<br>1                               | 2018<br>2018<br>2018<br>2018   |
| Tree Warden Veteran Services Officer   | Gaughan<br>Genovese<br>Clark<br>Balise<br>Nicholas<br>Paciorek                                 | Stephen<br>Philip<br>Gerald<br>Kenneth<br>Bryan<br>Michael                               | E  | 1<br>1<br>1<br>1<br>1                     | 2018<br>2018<br>2018<br>2018<br>2018<br>2018<br>2018                         |
| Tree Warden         Veteran Services Officer         Veterans Commemorative Comm | Gaughan<br>Genovese<br>Clark<br>Balise<br>Nicholas<br>Paciorek<br>Berkman                      | Stephen<br>Philip<br>Gerald<br>Kenneth<br>Bryan<br>Michael<br>Lisa                       | Ε  | 1<br>1<br>1<br>1<br>1<br>1<br>5           | 2018<br>2018<br>2018<br>2018<br>2018<br>2018<br>2018<br>2018                 |
| Tree Warden         Veteran Services Officer         Veterans Commemorative Comm | Gaughan<br>Genovese<br>Clark<br>Balise<br>Nicholas<br>Paciorek<br>Berkman<br>Guimond           | Stephen<br>Philip<br>Gerald<br>Kenneth<br>Bryan<br>Michael<br>Lisa<br>Charles            |    | 1<br>1<br>1<br>1<br>1<br>1<br>5<br>2      | 2018<br>2018<br>2018<br>2018<br>2018<br>2018<br>2018<br>2020<br>2019         |
| Tree Warden         Veteran Services Officer         Veterans Commemorative Comm | Gaughan<br>Genovese<br>Clark<br>Balise<br>Nicholas<br>Paciorek<br>Berkman<br>Guimond<br>Paszek | Stephen<br>Philip<br>Gerald<br>Kenneth<br>Bryan<br>Michael<br>Lisa<br>Charles<br>Michael | E  | 1<br>1<br>1<br>1<br>1<br>1<br>5<br>2<br>5 | 2018<br>2018<br>2018<br>2018<br>2018<br>2018<br>2018<br>2020<br>2019<br>2018 |
| Tree Warden         Veteran Services Officer         Veterans Commemorative Comm | Gaughan<br>Genovese<br>Clark<br>Balise<br>Nicholas<br>Paciorek<br>Berkman<br>Guimond           | Stephen<br>Philip<br>Gerald<br>Kenneth<br>Bryan<br>Michael<br>Lisa<br>Charles            |    | 1<br>1<br>1<br>1<br>1<br>1<br>5<br>2      | 2018<br>2018<br>2018<br>2018<br>2018<br>2018<br>2018<br>2020<br>2019         |

# **BOARD OF SELECTMEN**

We respectfully report the following accomplishments and activities in 2017.

The focus and goals of the Board of Selectmen and Finance Committee have been to strengthen and stabilize the Town's financial management functions, particularly following a difficult year. We are optimistic as we work with guidance and support from outside professional resources and the Department of Revenue.

The following are some of the activities of the Board of Selectmen for last year:

- FINANCIAL POLICIES received an extensive update through the Commonwealth Community Compact with the support of the Department of Revenue, Division of Local Services Technical Assistance Program.
- FORMER CENTER SCHOOL: Following several months of working out a purchase and sale agreement, a portion of the parcel of land including the building at 58 Main Street, approximately 31,486 sq. ft., was sold for \$100.00 in August.
- PUBLIC WORKS INFRASTRUCTURE: Some significant projects included an authorization for \$55,000 to extend sewer service from Straits Road to the Highway Garage and Transfer Station. In addition, an authorization to borrow \$740,000 for Phase 2 of the Water Main Transmission Line Construction (from Chestnut Street to Gore Avenue) was publicly bid in the late Fall. Construction is expected to take place in Spring 2018.
- ENERGY INITIATIVES: Several energy efficiency projects were completed and funded from the Green Communities Grant Program under the Department of Energy Resources for \$66,216.
  - Retrofit 151 existing luminaire in various locations of the Hatfield Elementary School with LED fixtures.
  - Air sealing and weather stripping improvements were made at Smith Academy which will result in reduced fuel consumption and reduced utility costs.
  - Air sealing and insulating of the attic and soffit vent chutes was completed at the Fire Station
  - Weatherization measures at the Wastewater Treatment Plant included air sealing and weather stripping of the door.
  - Public Library project consisted of attic bypass air sealing, insulating attic and installation of 10" of loose fill cellulose.
  - Support from Pioneer Valley Planning Commission to assist with developing educational materials explaining amount of energy saved due to the lighting upgrade and weatherization projects. Receipt of the grant and information about the projects will be publicized through social media to our students and residents.
- SMITH ACADEMY PARK: Construction renovations for the first phase of improvements was awarded to Omasta Landscaping for \$227,555. Work shall consist of installing subsurface drainage (connecting to existing system), filling/rough grading, re-locating existing boulders, installing reinforced/poured concrete walkways, installing electrical conduit and site lighting, fine grading and seeding lawns, planting of trees and shrubs.

 350<sup>th</sup> ANNIVERSARY OF TOWN: We appointed a seven member Steering Committee to begin looking at a year-full of festivities to celebrate our anniversary in the year 2020. The Committee organized in late summer and has devised significant events. The Committee will be in need of volunteers for subcommittees. To contact a member of the Committee, you may go to <u>www.Hatfield350.com</u>.

We acknowledge the retirement of Police Chief Tom Osley on June 30<sup>th</sup> following 35 years of service to our community. A search by an appointed Screening Committee resulted in a recommendation of two finalists to fill Chief Osley's position. Following interviews with the finalists, we appointed Lieutenant Michael Dekoschak as Chief.

To the many volunteers for their support and dedication to the community and commitment from our town employees, we extend our sincere appreciation.

Respectfully submitted, Cindy Doty Edmund E. Jaworski Brian F. Moriarty, Chairman

# COLLECTOR

|                         | Outsta                 | no             | Outstanding      |                   |                           |            |                  |              |                   |             |           |               |         |            |             |          | õ        | Outstanding     |
|-------------------------|------------------------|----------------|------------------|-------------------|---------------------------|------------|------------------|--------------|-------------------|-------------|-----------|---------------|---------|------------|-------------|----------|----------|-----------------|
|                         |                        | 8              | Balance*         | ŝ                 | Committed                 | ပိ         | <b>Collected</b> | Abated       |                   | Refunds     | Тах       | Tax Title/Adj | ī       | Liens      | Refunds     | nds      | ш        | Balance**       |
|                         |                        | As of 7/       | of 7/1/2016      |                   |                           |            |                  |              |                   |             |           |               |         |            | Possible    | ible     | As o     | As of 6/30/2017 |
| REAL ESTATE             | 2012                   |                | (514.91)         | ь                 |                           | ь          |                  |              | <del>6</del><br>- | (514.91)    | ക         | 3,964.99      | க       |            | ь           |          | ь        | 3,964.99        |
|                         | 2013                   | ക              | 22,563.20        | ക                 |                           | ക          | 2, 792.23        | ج            | ۍ<br>۲            | -           |           | 4,547.24      | ക       | 43.02      | ക           |          | ക        | 20,274.84       |
|                         | 2014                   | Ь              | 43,862.56        | φ                 | •                         |            | 13, 112 21       |              | ۔<br>ع            | '           |           | 4,611.40      | ь       | 897.19     | Ь           |          | ω        | 29,853.16       |
|                         | 2015                   | ь              | 139,619.39       | ÷                 |                           |            | 33, 499. 39      | \$ 8,815.79  | 79                |             |           | 4, 785.91     | ۍ<br>بې | 1,915.64   |             |          | ь        | 93,999.20       |
|                         | 2016                   | ь              |                  | φ                 | •                         |            | 57, 755. 79      | \$ 29,448.73 | .73 \$            | 3 4,248.30  | \$        | 20,547.29     | \$      | 4,277.78   |             | 708.25   | ь        | 167,407.43      |
|                         | 2017                   | ы              |                  | è<br>\$           | ,989,308.28               | \$ 6,5     | 514, 365.56      | \$ 62,059.02 | -                 | \$32,324.48 | 2<br>\$   | 20,617.60     | \$ 175  | 175,515.56 | φ           | •        | ф        | 255,405.72      |
|                         | 0100                   | 6              | 1 110 60         | 6                 |                           | 6          |                  |              | F                 |             | 6         |               | 6       |            | 6           |          | 6        | 1 110 60        |
|                         | 71 07                  |                | 1 20.00          | <del>.</del><br>ө | •                         | <u>ه</u> د | •                | ө е          | 9 6               |             | 9 6       | •             | 9 6     |            | 9 e         |          | 9 6      | 1, 10.00        |
|                         | 2015                   |                | 1,001.00         | • ا               | •                         | <u>م</u>   |                  |              |                   |             | <u>م</u>  | •             | ۹       | •          | 1           |          | <u>م</u> | 09.1'8'U, I     |
|                         | 2014                   |                | 1,252.21         | جو                | '                         | جو         | 50.13            |              |                   |             | <u>به</u> | •             | با      |            | -           | 260.98   | جو       | 1,202.08        |
|                         | 2015                   |                | 1, 754. 15       | ۍ<br>ا            | •                         | ъ,         | •                | ب            | ა<br>-            |             | ю         | •             | ь<br>С  | •          |             | •        | ю,       | 1,754.15        |
|                         | 2016                   |                | 35,078.98        | ക                 | '                         |            | 365.43           |              | Ч                 |             | ഗ         |               | ക       |            |             | 125.84   | ഗ        | 34,713.55       |
|                         | 2017                   | ф              | •                | ф                 | 195, 124.96               | \$<br>10   | 191,004.67       | \$ 3,464.43  | .43<br>\$         | 1,964.59    | ф         | •             | ъ       | ·          | ф           |          | φ        | 2,620.45        |
|                         |                        |                |                  |                   |                           |            |                  |              |                   |             |           |               |         |            |             |          |          |                 |
| MOTOR VEHICLES          | 2012                   | ю              | 3,357.18         | ω                 | •                         | ь          | 19.27            | Ө            | ю<br>,            | '           | ю         |               | க       |            | ь           |          | ω        | 3,337.91        |
|                         | 2013                   | ക              | 6,633.43         | ы                 |                           | ю          | 52.50            | ب            | ю                 | •           | ഗ         | •             | ഗ       |            |             |          | ഗ        | 6.580.93        |
|                         | 2014                   |                | -                | ь                 |                           | ь          | 417.19           | \$ 353.75    |                   | 353.75      | Ь         |               | ь       |            |             |          | ь        | 5,512.61        |
|                         | 2015                   |                | 14.639.51        | ь                 |                           | ю          | 2.269.00         | 1.152        | 33 \$             | 1.599.37    | ю         |               | ы       | •          |             |          | ю        | 12.279.68       |
|                         | 2016                   |                | 38,234,72        | ь<br>С            | 99.316.39                 |            | 104.960.10       | 11.256       | -                 | 4           | ф         |               |         |            | \$ 1.0      | .077.83  | ь<br>С   | 26.986.21       |
|                         | 2017                   | Ь              | •                | ω                 | 549,667.83                | \$         | 462, 806. 33     | 2            |                   |             | ф         | •             | ω       | •          |             | 417.09   | ω        | 81,525.85       |
|                         |                        |                |                  |                   |                           |            |                  |              |                   |             |           |               |         |            |             |          |          |                 |
| WATER & SEWER           | 2015                   | ക              | 795.47           | ф                 | •                         | ь          | 763.30           | \$ 300.37    | .37 \$            |             | ക         | •             | ക       |            | ф           | 4.14     | ക        | 30.97           |
|                         | 2016                   | ь              | 64, 268. 44      | ь                 |                           | ج          | 19, 370. 50      | \$ 2,231.25  | .25 \$            | 3 1,281.25  | မာ        | 37,641.51     | ь       |            | 8<br>9,9    | 9,998.30 | ь        | 9,316.63        |
|                         | 2017                   |                | •                | ф                 | 989, 780. 73              |            | 909, 332.67      | \$ 17,673.43 | 43<br>\$          | 6,608.49    |           |               | ъ       | •          | \$19,175.21 | 75.21    | ъ        | 88,558.33       |
| W ATTER I IENS          | 2015                   | e.             | G 176 79         | e.                |                           | e.         | 1 061 21         |              |                   |             | e.        |               | e.      |            | e.          |          | e.       | 5 115 5R        |
|                         | 2016                   |                |                  | ь<br>Ф            | 28,001.01                 | `<br>بې    | 19,877.64        | ج            | • <del>• •</del>  |             | φ         | •             | ь<br>С  |            | ь<br>С      |          | ю.       | 8,123.37        |
|                         |                        |                |                  |                   |                           |            |                  |              | +                 |             |           |               |         |            |             |          |          |                 |
| SEWER LIENS             | 2015                   |                | 3,811.81         | φ                 | •                         | ь          | 277.50           | ب            | ۍ<br>ب            | •           | ക         |               | ക       |            | ഗ           |          | ക        | 3,534.31        |
|                         | 2016                   | ф              | ·                | ъ                 | 19,925.55                 |            | 13, 115.61       |              | <u>ө</u>          | ,           | ф         | •             | க       | •          | ъ           | •        | க        | 6,809.94        |
| CPA                     | 2017                   | ю              |                  | ω                 | 150,222.77                | \$         | 145,428.13       | φ            | <del>сэ</del>     | -           | ь         | •             | ю       | •          | ю           | •        | ω        | 4,794.64        |
| MLC'S                   | 2017                   | 2017 Number of | er of Certificat | tes Iss           | Certificates Issued = 132 |            | \$3,100.00       |              |                   |             |           |               |         |            |             |          | ю        |                 |
|                         |                        |                |                  |                   |                           |            |                  |              |                   |             |           |               |         |            |             |          |          |                 |
| ELDERLY/DISABILITY      |                        |                |                  |                   |                           |            |                  |              | $\vdash$          |             |           |               |         |            |             |          |          |                 |
| FUND                    | 2017                   | ы              | 2, 787.00        |                   |                           | ക          | 200.00           |              |                   |             |           |               |         |            |             |          | ക        | 2,987.00        |
| Respectfully Submitted, |                        |                |                  |                   |                           |            |                  |              |                   |             |           |               |         |            |             |          |          |                 |
| Edwina Palmisano        | Sharon Strzegowski     | rzeg           | owskí            |                   |                           |            |                  |              |                   |             |           |               |         |            |             |          |          |                 |
| Town Collector          | Assistant Town Collect | WIN CC         | ollector         |                   |                           |            |                  |              |                   |             |           |               |         |            |             |          |          |                 |

## TOWN CLERK

The Town Clerk's responsibilities cover a broad spectrum of town business, as set forth by the General Laws of the Commonwealth of Massachusetts. Some of the responsibilities include the recording and certification of all town meeting actions, the recording of all appointments and resignations, the administration of the oath of office to all appointed and elected officials, the posting of all committee meetings, the filing and certification of the permits and plans processed by the Planning Board and the Zoning Board of Appeals, the preparation and oversight of all elections, the recording of all vital statistics, and the issuance of many licenses.

#### VITAL STATISTICS

The certificates for births, deaths, and marriages are recorded in the Town Clerk's Office. Certified copies are available for \$10.00 each.

| 2017 Events |        | Births | Deaths | Marriages |
|-------------|--------|--------|--------|-----------|
|             | Male   | 12     | 19     |           |
|             | Female | 8      | 15     |           |
|             | Totals | 20     | 34     | 14        |

#### DOG LICENSES

Dog licenses are renewed annually by March 31<sup>st</sup>. The fee for a dog license is \$10.00 for all spayed or neutered dogs and \$15.00 for all intact dogs. Kennel Fees are \$50.00. A penalty of \$2.00 per month is assessed beginning May 1st for late registration.

|                           | Number | Amount     |
|---------------------------|--------|------------|
| Total Dog Licenses Issued | 446    | \$4,135.00 |
| Total Kennel Licenses     | 1      | 50.00      |
| Late Fines                | 173    | 1,338.00   |
| Total Receipts            |        | \$5,523.00 |

#### VARIOUS LICENSES/PERMITS/FILINGS—2017

|                                     | Number | Fee      |
|-------------------------------------|--------|----------|
| Burial Permits                      | 7      | 70.00    |
| Business Certificates               | 19     | 950.00   |
| Bylaws and Maps, Town and Zoning    |        | 6.00     |
| Gasoline Storage Permit             | 5      | 100.00   |
| Marijuana Citations                 | 0      | 0        |
| Tobacco Violation                   | 1      | 300.00   |
| Planning Board Permits/Applications |        | 1700.00  |
| Raffle Permits                      | 6      | 60.00    |
| Street Lists                        | 21     | 210.00   |
| Street Lists, No Charge             | 29     | 0        |
| Pole Location                       | 3      | 60.00    |
| Vital Statistics-Certified Copies   | 220    | 2,200.00 |
| Marriage Intentions                 | 13     | 260.00   |
| Zoning Board of Appeals             | 1      | 350.00   |
| Public Records Requests             |        | 117.76   |
| Total Sales                         |        | 6,383.76 |

#### 2016 TOWN MEETING AND ELECTION RECORDS

| Annual Town Meeting   | May 9, 2017   |
|-----------------------|---------------|
| Annual Town Elections | May 16, 2017  |
| Special Town Meeting  | Jan. 24, 2018 |

The full text of all town meeting votes and all election results are available for public inspection at the Town Clerk's office.

**FY18 FINANCIAL SUMMARY** is located on the next page, as voted at Annual Town Meeting of May 9, 2017 and Special Town Meeting held January 24, 2018.

Respectfully submitted, Lydia Szych, Town Clerk

### ELECTOR UNDER THE WILL OF OLIVER SMITH

To the Residents of the Town of Hatfield

#### **RE: SMITH CHARITIES' FISCAL YEAR DISTRIBUTIONS**

During Smith Charities' fiscal year, February 1, 2017 – January 31, 2018, the following Applicants from Hatfield were paid as beneficiaries under the Oliver Smith Will:

| <b>Beneficiary</b> T | <u>'ype &amp; Total</u> | <u>Amount</u>    |
|----------------------|-------------------------|------------------|
| Widow – 1            | Received gift totaling  | \$ 400.00        |
| Bride - 1            | Received gift totaling  | <u>\$ 100.00</u> |
|                      |                         | \$ 500.00 Total  |

Lydia Szych, President Under the Oliver Smith Will

#### **BENEFICIARY TOTALS**

During the past year, one (1) tradesperson was enrolled. Loans of \$600 each were made to four (4) apprentices; the notes of four (4) tradespersons have been surrendered and the benefit of \$600 granted to each. Two (2) new student nurses were enrolled under the Nurses' Program, and one (1) nurse who earned her degree received a gift of \$600 each. Twenty-five (25) widows have been paid a total of \$9,000 and three (3) brides have received the marriage gift of \$100 each. The total sum disbursed as gifts to beneficiaries was \$19,214, which includes \$6,914 that was paid to the City of Northampton for the account of Smith's Agricultural School, being the net income from the permanent fund established for the school.

Since the provision of the Will went into effect, the beneficiaries of the nine communities have been paid:

| *   | Tradespersons               | \$2,923,500 |
|-----|-----------------------------|-------------|
| **  | Nurses                      | 812,933     |
|     | Widows                      | 1,807,312   |
| *** | Brides                      | 1,496,800   |
|     | Smith's Agricultural School | 1,540,178   |
|     | Annuities                   | 35,374      |
|     | Taxes                       | 613,717     |
|     | Total Payments              | \$9,229,814 |

\* Originally designated in the Will as Indigent Boys

\*\* Originally designated in the Will as Indigent Female Children

\*\*\* Originally designated in the Will as Indigent Young Women

Mortgage payments have been made promptly and outstanding loans are up to date.

<u>Trustees</u> Lydia Szych John Coull David Murphy

#### Wage Report Calendar 2017 Earnings

This listing includes all employees who received wages <u>during calendar 2017</u>. The gross salary is for the calendar year. Please note that rates of pay for most town employees are based on the fiscal year, July 1-June 30, while teachers' salaries are for the contract year, September 1 – August 31. While most positions are funded through taxation, some are funded through federal and state grants, or by fees paid by the participants.

| NAME                    | POSITION                         | WAGES        |
|-------------------------|----------------------------------|--------------|
| Afflitto, Michael       | School Substitute Teacher, Coach | \$7,000.00   |
| Allis, Marie            | Library Assistant                | \$101.84     |
| Andersen, Christa J.    | School Teacher, Stipend          | \$52,519.68  |
| Antosz, Jason M.        | Firefighter                      | \$908.56     |
| April, Michael J.       | School Teacher, Stipend          | \$74,284.04  |
| Baker, Gregory          | School Paraprofessional          | \$5,122.19   |
| Baker, Karen            | School Lunch Worker              | \$10,253.96  |
| Baranoski, Angie R.     | School Teacher, Stipend          | \$77,255.04  |
| Baranowski, Owen L.     | Recreation Counselor             | \$2,763.75   |
| Baranoski, Steven       | Inspector Plumbing               | \$5,060.03   |
| Bardwell, Harrison      | Firefighter                      | \$2,268.93   |
| Bardwell, Jonathan      | Fire Deputy Chief                | \$2,481.67   |
| Barry, Garrett J        | DPW Highway Laborer              | \$76,100.33  |
| Bartlett, Maxwell       | School Custodian                 | \$1,716.00   |
| Belanger, Jeffery M.    | PT Police, Private Duty          | \$12,949.55  |
| Belden, Allen W.        | Fire Lieutenant, Fire Captain    | \$3,249.76   |
| Bell, Christine         | School Teacher                   | \$9,638.10   |
| Benson, Patricia J.     | School Teacher, Stipend, Tutor   | \$66,580.76  |
| Bernier, Tara           | School Substitute Teacher        | \$1,860.00   |
| Berrios, Andrew M.      | School Principal, Stipend        | \$107,236.01 |
| Bertram, Richard        | Planning Board                   | \$97.20      |
| Betsold, Jane M.        | Council on Aging Director        | \$48,115.20  |
| Betters, Ann C.         | School Lunch Worker              | \$5,716.43   |
| Bishop, Peter E.        | School Teacher, Stipend          | \$76,676.36  |
| Blais, Timothy          | PT Police, Private Duty          | \$26,850.21  |
| Blanchette, Lorelei     | School Lunch Worker              | \$5,461.55   |
| Bouley, Mathew F.       | School Custodian                 | \$2,024.00   |
| Boyle, Marcus J.        | Selectmen                        | \$562.75     |
| Boyle, Timothy          | PT Police, Private Duty          | \$4,708.46   |
| Boyle-Braun, Christelle |                                  |              |
| E.                      | School Teacher, Stipend          | \$68,280.17  |
| Brown, Matthew B.       | School Teacher, Coach, Stipend   | \$48,694.32  |
| Brunelle, Kelsey        | School Paraprofessional          | \$2,496.72   |
| Bruscoe, Ben            | DPW Seasonal, Coach              | \$10,875.35  |
| Burger, Stephanie       | School Teacher                   | \$16,265.25  |
| Burt, Kenneth C.        | School Custodian                 | \$4,131.42   |
| Calisewski, Richard     | Building Inspector Assistant     | \$2,250.00   |

| Canuel, Cheryl L.        | School Substitute, School Paraprofessional, School Coach | \$10,075.49  |
|--------------------------|--|--------------|
| Carlacci, Anna M.        | Library Assistant  | \$989.13     |
| Carota, Kailey           | School Coach   | \$2,213.00   |
| Carrier, Regina          | School Paraprofessional                                  | \$20,473.05  |
| Case, Emily              | School Teacher, Stipend, Team Leader                     | \$75,123.06  |
| Cernak, Colette          | School Paraprofessional, Stipend                         | \$16,388.79  |
| Chapin, Jennifer L.      | School Principal, Stipend                                | \$106,000.09 |
| Charette, Jennifer       | School Teacher, Stipend                                  | \$50,212.01  |
| Charpentier, Hailey      | School Substitute Teacher                                | \$4,517.50   |
| Charry, Alyssa L.        | School Teacher, Tutor, Special Ed                        | \$46,611.71  |
| Clark, Gerald            | Veterans Service   | \$1,659.00   |
| Clark, Kathleen M.       | School Substitute Teacher                                | \$3,367.50   |
| Colby, Karen             | Election Worker  | \$200.00     |
| Cole, Molly              | School Teacher   | \$17,231.31  |
| Cole, Susan              | School Teacher, Stipend                                  | \$42,436.77  |
| Cooper, Robert G.        | School Custodian, Stipend                                | \$43,421.90  |
| Corwin, Jessica          | School Teacher, Stipend                                  | \$38,376.44  |
| Crisafulli, Amy L.       | School Counselor, Stipend                                | \$48,031.59  |
| Crisafulli, Zachary T    | Recreation Counselor                                     | \$327.25     |
| Dadmun, Jack             | Recreation Counselor, School Substitute                  | \$2,764.25   |
| Dadmun, Kristy A.        | School Secretary, Extended Day Program                   | \$34,153.60  |
| Dadmun, Samuel           | School Custodian   | \$2,002.00   |
| Daniel, Brandon          | DPW Water/Highway Laborer                                | \$63,532.29  |
| Daniels, Adrienne        | School Substitute Teacher                                | \$65.00      |
| Davis, Wilma F.          | Town Hall Secretary                                      | \$29,220.38  |
| Dawson, Jennifer         | Assessor's Clerk   | \$28,398.72  |
| Day, Jennifer            | Assistant Treasurer/Collector                            | \$13,762.07  |
| Deforge, Jessica         | School Teacher   | \$27,087.73  |
| Dekoschak, Michael       | Police   | \$57,360.00  |
| Dibrindisi, Greg A.      | Firefighter  | \$942.23     |
| Dickason, Sherry         | School Lunch Worker                                      | \$596.31     |
| Dostal, Eileen J.        | Registrar, Town Clerk Staff                              | \$8,518.51   |
| Dostal, Paul S.          | Planning Board   | \$786.60     |
| Doty, Cindy A            | Emergency Mgmt, Selectman                                | \$4,866.38   |
| Drouin-Bertram, Laura    |  | + .,         |
| Lee                      | Town Collector, Treasurer, Election Worker               | \$74,264.81  |
| Duncan, Jason E.         | School Teacher, Coach, Stipend                           | \$71,175.48  |
| Duval, Paul J.           | School Tech Coordinator                                  | \$60,849.95  |
| Dwight, Ethel            | Election Worker  | \$100.00     |
| Eckler, Sean             | PT Police, Private Duty                                  | \$4,399.98   |
| Elliott, Martha P.       | School Nurse   | \$31,296.20  |
| Englehardt, Catherine J. | School Committee   | \$130.80     |
| Englehardt, Joseph       | Firefighter  | \$1,487.56   |
| Eno, Ki                  | Town Hall Secretary                                      | \$25,236.21  |
| Erikson, Stephen C.      | School Substitute Teacher                                | \$1,955.00   |
| Fagan, Christyn          | School Stipend   | \$250.00     |
| Finkel, Harriet          | School Substitute Teacher                                | \$11,454.25  |

| Flaherty, Kerry E.      | Ambulance, Firefighter, Board of Health                         | \$8,235.74   |
|-------------------------|---|--------------|
| Flaherty, Robert W. Jr. | Ambulance, Fire Deputy Chief                                    | \$18,320.16  |
| Fornier, Aliki          | School Substitute Teacher                                       | \$325.00     |
| Forsaith, Sarah         | Ambulance, Firefighter  | \$3,069.17   |
| Gaddy, Victoria         | Library Assistant   | \$1,001.00   |
| Gagnon, Gregory         | Ambulance, Firefighter  | \$320.04     |
| Gagnon, Maxwell         | Firefighter   | \$600.78     |
| Garrett, John           | School Teacher, Stipend   | \$42,365.93  |
| Gaughan, Patrick        | Selectman   | \$97.12      |
| Gaughan, Stephen P.     | Fire Chief, Ambulance Manager                                   | \$68,341.04  |
| Genovese, Philip A.     | DPW Director, School Coach                                      | \$102,555.72 |
| Geryk, Walter           | Plumbing Inspector  | \$10,120.06  |
| Geser, Derek            | Town Accountant   | \$56,400.16  |
| Gilbert, Jean M.        | Election Worker   | \$195.00     |
| Gilbert, Richard J. Sr. | Election Worker   | \$310.65     |
| Gingras, Shelley        | School Teacher, Stipend   | \$59,756.29  |
| Goclowski, Amy          | School Substitute Teacher                                       | \$65.00      |
| Godek, Kathleen A.      | Election Worker   | \$367.54     |
| Gray, Thomas            | PT Police, Private Duty   | \$12,981.37  |
| Grich, John             | COA Van Driver  | \$45.75      |
| Grover, Deborah A.      | School Paraprofessional   | \$16,096.55  |
| Guerra, Lori            | School Teacher  | \$14,916.51  |
| Guiel, Karen D.         | School Teacher, Stipend   | \$65,144.93  |
| Guimond, Charlie        | Zoning Board  | \$27.63      |
| Guimond, Karlie L.      | Recreation Counselor  | \$349.25     |
| Guyette, Eric R.        | School Teacher, Stipend   | \$65,259.59  |
| Guyette, Keri L.        | School Teacher, Stipend   | \$55,987.87  |
| Gworek, Renee           | School Substitute Teacher, School Parafessional, School Teacher | \$17,410.29  |
| Harris, Mary Ann        | School Lunch Worker   | \$898.88     |
| Hebert, Mark A.         | DPW Laborer   | \$61,272.89  |
| Herlihy, Deborah J.     | School Paraprofessional, School Substitute Teacher              | \$4,698.72   |
| Herrick, Debbie         | School Lunch Worker   | \$4,127.46   |
| Higuera, John J.        | School Teacher, Stipend   | \$70,301.84  |
| Hobbie, Jean            | School Nurse  | \$47,583.43  |
| Hoey, Laura L.          | School Teacher, Stipend   | \$70,301.84  |
| Hoffman, Justin         | School Substitute Teacher                                       | \$357.50     |
| Hoffman, Mary           | School Lunch Worker   | \$6,153.53   |
| Holhut, Kenneth P.      | DPW Wastewater Laborer  | \$65,554.84  |
| Holman, Karen L.        | School Custodian  | \$37,984.96  |
| Howard, Daniel          | Firefighter, Ambulance  | \$7,443.25   |
| Hudzik, Amy L.          | School Teacher  | \$60,014.07  |
| Hutchins, Amy E         | School Lunch Director   | \$41,937.56  |
| Jaworski, Daniel        | School Teacher  | \$25,745.12  |
| Jaworski, Edmund        | Selectman   | \$2,109.88   |
| Juras, Hunter           | School Seasonal   | \$519.12     |
| Juras, Jacqueline       | School Teacher, Tutor   | \$45,319.87  |
| Kaciak, Michael A.      | Fire Captain  | \$851.23     |

| Kaczenski, Jessica M.                          | School Substitute Teacher                                      | \$150.00    |
|--|--|-------------|
| Kaniecki, Charles                              | Board of Health  | \$9,105.60  |
| Keir, David R.                                 | School Teacher, Athletic Director, Stipend, Coach, Coordinator | \$92,998.23 |
| Keller, Carol A                                | School Substitute Teacher                                      | \$200.00    |
| Kellogg, Ruth                                  | Library Custodian  | \$1,603.22  |
| Kempisty, Brenda                               | School Administrative Assistant                                | \$64,755.76 |
| Kerby, Vanessa C.                              | School Teacher, Extended Day Program, Stipend                  | \$18,905.59 |
| Klepacki, James G.                             | DPW Highway Laborer  | \$58,263.64 |
| Kneer, Erika                                   | School Substitute Teacher                                      | \$585.00    |
| Kociela, Sarah                                 | School Substitute Teacher                                      | \$520.00    |
| Kopacz, Barbara M.                             | Senior Property Tax Work Off                                   | \$701.25    |
| Kuchyt, Ruth A.                                | Registrar  | \$684.36    |
| Kwiecinski, Cynthia L.                         | School Teacher, Stipend  | \$64,850.73 |
| La Flamme, Ainsley                             | Recreation Counsler  | \$374.00    |
| Labbee, Paul A                                 | Planning Board   | \$786.60    |
| Laford, Francis                                | School Coach   | \$4,900.00  |
| Lampron, Kimberly                              | School Lunch Worker  | \$3,573.36  |
| Langhans, Eliza S.                             | Library Director, LIG/MEG Grant                                | \$35,061.48 |
| Langlais, Michelle J.                          | School Lunch Worker  | \$12,416.87 |
| Lannivelle, Julie                              | School Teacher, Paraprofessional, Stipend, Recreation Dir.     | \$46,047.52 |
| Lastowski, Anthony P.                          | DPW Water Department Supervisor                                | \$81,115.57 |
| Lavallee, James A.                             | DPW Highway Laborer  | \$1,206.40  |
| Lavallee, Joseph                               | Moderator  | \$88.00     |
| Lawton, Katherine                              | School Lunch Worker  | \$5,463.13  |
| Leary, Janice A.                               | School Lunch Worker  | \$7,599.49  |
| Lebeau, Andrea                                 | School Substitute Teacher                                      | \$1,365.00  |
| Legrand, Julie C.                              | School Teacher, Stipend  | \$80,757.96 |
| Lepine, Keith J                                | School Teacher, Stipend. Coach                                 | \$76,239.95 |
| Lessard, Leslie A                              | School Teacher   | \$51,383.68 |
| Leuschner, David F.                            | Firefighter  | \$505.81    |
| Leuschner, Peter                               | DPW Highway Laborer  | \$474.00    |
| Liebenow, Zachery                              | Recreation Asst Director, Substitute School Teacher            | \$3,601.00  |
| Lilly, Bridget M.                              | School Teacher, Stipend  | \$48,683.09 |
| Lizek, David M.                                | Electrical Inspector   | \$1,450.20  |
| Lonergan, Charles                              | School Substitute Teacher                                      | \$195.00    |
| Longstreeth, David                             | DPW Seasonal   | \$2,701.80  |
| Longstreeth, Kenneth T.                        | School Teacher, Stipend  | \$50,021.70 |
| Longstreeth, Luke B.                           | Firefighter / Fire Lieutenants                                 | \$2,359.86  |
| Longstreeth, Luke B.                           | COA Van Driver   | \$3,007.70  |
| Malinowski, Nora Riley                         |  | \$37,916.12 |
|  | School Secretary, Project Coordinator, Stipend                 | •           |
| Mariani-Prall, Roxanne<br>Martula, Maureen, A. | School Teacher, Stipend  | \$34,036.89 |
| , ,  | Election Worker  | \$75.00     |
| McCoy Scott W.                                 | Assessor   | \$1,765.50  |
| McElone, Kara                                  | School Program Facilitator, Extended Day Program               | \$22,319.76 |
| McGee, Joshua                                  | Firefighter / Fire Lieutenants                                 | \$2,009.75  |
| McGlew, Edwin N. III                           | Firefighter  | \$232.83    |
| McGrath, Brain D.                              | DPW Wastewater Supervisor                                      | \$70,307.37 |

| McGrath, Kevin          | School Teacher   | \$16,265.25 |
|-------------------------|--|-------------|
| McGrath, Patricia       | School Lunch Worker                                    | \$5,260.84  |
| Meehan, Duane           | Fire Lieutenant  | \$96.70     |
| Melnik, Esther R        | Library Assistant                                      | \$4,920.53  |
| Merrigan, Marguerite A. | School Substitute Teacher                              | \$862.50    |
| Miazga, Matthew         | Police, Private Duty                                   | \$6,196.20  |
| Michonski, Marlene      | Administrative Assistant                               | \$76,887.20 |
| Mientka, Margaret A.    | COA Van Driver   | \$2,072.07  |
| Millette, Megan E.      | School Teacher, Stipend                                | \$45,440.29 |
| Monts, Andrew           | Police, Private Duty                                   | \$8,554.49  |
| Moret, Donna M.         | School Paraprofessional                                | \$17,435.30 |
| Moriarty, Brian         | Selectman  | \$2,258.50  |
| Moriarty, Emily         | School Nurse Substitute                                | \$222.50    |
| Morris, David           | School Teacher   | \$14,885.19 |
| Muellejans, Julie       | School Teacher, Stipend                                | \$72,549.48 |
| Mulvaney, Janice        | School Paraprofessional                                | \$6,195.50  |
| Murphy, Ryan            | PT Police, Private Duty                                | \$9,731.57  |
| Nicholas, Bryan         | Planning Board   | \$334.80    |
| Novak, John L.          | Cable Manager  | \$16,710.60 |
| Oates, Michael          | School Custodian                                       | \$21,709.82 |
| O'Connell Megan         | School Coach   | \$2,500.00  |
| O'Dea, Richard T.       | Election Worker  | \$325.02    |
| O'Hare, Kate            | School Paraprofessional                                | \$6,152.57  |
| Olanyk, Amber G         | Library Assistant                                      | \$6,602.84  |
| Omasta, David E.        | Transfer Station Laborer                               | \$10,014.88 |
| Oravec, Kimberly        | School Substitute Teacher                              | \$2,100.00  |
| Osley, Robert           | Board of Health  | \$4,775.50  |
| Osley, Thomas J.        | Police Chief   | \$43,908.31 |
| Otis, Michelle D.       | School Administrative Assisstant                       | \$60,838.14 |
| Paciorek, Timothy M.    | PT Police, Private Duty, Electrical Inspector          | \$4,881.88  |
| Paessel, Hannah         | Library Assistant                                      | \$6,982.38  |
| Palmisano, Edwina       | Assistant Treasurer, Election Worker                   | \$3,445.10  |
| Paniczko, Vincent M.    | DPW Cemetery, Transfer Station                         | \$6,252.38  |
| Paszek, Brandon         | Firefighter  | \$433.31    |
| Paszek, Michael F.      | Zoning Board   | \$82.89     |
| Pelc, Jacqueline M.     | School Paraprofessional, Extended Day Program, Stipend | \$17,321.16 |
| Peltier, Brian          | School Substitue Teacher                               | \$130.00    |
| Pescitelli, Casey L.    | School Guidance, Stipend                               | \$64,102.79 |
| Petcen, Jo Ann          | Senior Property Tax Work Off                           | \$1,000.00  |
| Petcen, Jo Ann          | Temporary Assistant                                    | \$1,598.90  |
| Phillips, Adam          | DPW Mechanic/Laborer                                   | \$62,110.78 |
| Phillips, Clinton W.    | Police, Private Duty                                   | \$46,086.40 |
| Pitchko, Stanley J. Jr  | Assessor   | \$1,946.50  |
| Pitrat, Liam            | School Custodian                                       | \$1,952.50  |
| Plantier, Ginger        | School Substitue Teacher                               | \$292.50    |
| Polverari, Dena R.      | School Teacher, Coach, Stipend                         | \$59,203.14 |
| Pomeroy, Scott          | Animal Control Officer, Inspector of Animals           | \$2,931.00  |

| Poulin, Heidi M.        | School Teacher                               | \$73,133.95  |
|-------------------------|--|--------------|
| Powers, Nathan          | School Substitue Teacher                     | \$2,455.00   |
| Prajzner, Edward        | School Paraprofessional, Stipend             | \$9,075.04   |
| Prajzner, Katherine M   | School Teacher, Tutor                        | \$58,164.29  |
| Punska, Ronald J.       | Assessor                                     | \$2,035.94   |
| Randall, Sandra         | School Paraprofessional                      | \$6,066.70   |
| Regonini, Marie         | School Paraprofessional                      | \$6,159.17   |
| Reilly, John V.         | COA Van Driver                               | \$2,994.66   |
| Reilly, Virginia        | Election Worker                              | \$110.00     |
| Revak-Cartier, Pamela   | Library Assistant                            | \$36.99      |
| Richards, Christina     | School Paraprofessional                      | \$5,762.85   |
| Richards, Nathan        | Police, Private Duty                         | \$414.24     |
| Robert, John F.         | School Superintendent                        | \$125,472.28 |
| Roberts, Kenneth J.     | Election Worker/COA Driver                   | \$3,875.74   |
| Robinson, Brett L       | Recreation Counselor                         | \$357.50     |
| Robinson, Kimberly B    | School Teacher, Stipend, Recreation Director | \$62,298.69  |
| Rogers, Andrea          | School Van Driver                            | \$19,265.01  |
| Rogers, Austin          | DPW Cemetery                                 | \$10,281.28  |
| Romero, Raymond         | Fire Lieutenants / Fire Captain              | \$3,385.88   |
| Roud, Paul C.           | School Teacher                               | \$40,340.56  |
| Ruddock, Mark           | Police                                       | \$18,560.00  |
| Rueda-Hernandez, Ana    | School Paraprofessional, Stipend             | \$9,902.66   |
| Ryan, Megan             | Recreation Counsler                          | \$1,449.25   |
| Saik, Katherine         | School Teacher                               | \$4,599.54   |
| Salerno. Salvatore      | School Coach                                 | \$2,170.00   |
| Sampson, David A.       | Police, Private Duty                         | \$4,017.21   |
| Samry, Samantha         | School Coach                                 | \$3,150.00   |
| Sassi, Linda            | Town Hall Secretary                          | \$9,672.00   |
| Sassi, Ronald, P.       | Planning Board                               | \$786.60     |
| Schmalz, William        | Seasonal                                     | \$264.00     |
| Scott, Kyle             | Building Inspector                           | \$43,543.38  |
| Selby, Shawn W.         | School Nurse Substitute                      | \$652.00     |
| Shapiro, Sarah          | School Teacher, Stipend                      | \$68,034.18  |
| Shea, William J. Jr.    | Firefighter                                  | \$2,779.48   |
| Sheehan, Ariana         | School Substitue Teacher                     | \$162.50     |
| Sheehan, Marcia J.      | Election Worker                              | \$50.00      |
| Shockey, Linda Scarlett | School Librarian, Teacher, Stipend           | \$74,061.95  |
| Sigurdson, Marian       | Recreation Counsler                          | \$594.00     |
| Slysz, Allison R        | School Teacher, Stipend, Coach               | \$18,229.76  |
| Slysz, Louise           | Election Worker, Registrars                  | \$104.64     |
| Slysz, Roberta          | Election Worker                              | \$160.00     |
| Smiarowski, Katherine   | Recreation Counselor                         | \$2,447.50   |
| Smiley, James           | School Custodian, Stipend, Coach             | \$46,442.34  |
| Smith, Rebecca          | School Substitute Teacher                    | \$150.00     |
| Spellacy, Anna          | School Substitute Teacher                    | \$2,890.00   |
| Spellacy, Francis       | Zoning Board                                 | \$55.26      |
| Spring, Robert          | School Parprofessional, Stipend, Tutor       | \$9,096.26   |

| Springman, Allison     | School Parprofessional   | \$16,486.92    |
|------------------------|--|----------------|
| Staryarsky, Lisa       | School Teacher, Tutor  | \$42,441.21    |
| Storm Misha S          | Library Assistant  | \$4,087.87     |
| Strzegowski, Sharon    | Assistant Treasurer/Collector                                    | \$25,110.40    |
| Sulisz, Sara L.        | School Teacher   | \$50,541.75    |
| Symanski, Stanley L.   | Electrical Inspector   | \$16,130.09    |
| Symanski, Suzanne      | Election Worker  | \$170.00       |
| Szych, Lydia           | Town Clerk, Registrar of Voters, Elector Under Oliver Smith Will | \$32,420.42    |
| Szych, Michael J       | DPW Cemetery, Transfer Station, Town Hall Custodian              | \$4,758.04     |
| Szymczyk, Shannon M.   | School Teacher, Stipend, Tutor                                   | \$67,592.67    |
| Tarr, Betsy            | Senior Property Tax Work Off                                     | \$159.50       |
| Tetrault, Harriet      | School Paraprofessional  | \$13,843.15    |
| Van Geel, Petrus       | Firefighter  | \$1,205.96     |
| Vollinger, Donald      | DPW Mechanic/Laborer   | \$4,945.34     |
| Vollinger, Robin F.    | School Paraprofessional, School Secretary                        | \$16,949.87    |
| Wagner, Robert         | Planning Board   | \$786.60       |
| Wall, Kevin M.         | School Teacher, Stipend  | \$55,846.40    |
| Webb, Sherry A.        | School Substitute Teacher, Stipend                               | \$6,245.00     |
| Wendolowski, Mark A.   | Plumbing Inspector   | \$4,110.30     |
| Wentzel, Justin        | Firefighter  | \$44.00        |
| Weston, Audrey         | School Teacher, Stipend, Recreation Director                     | \$55,973.73    |
| Wickles, Marissa       | Recreation Wages   | \$2,068.00     |
| Wickles, Mark C        | School Substitute Teacher  | \$2,127.50     |
| Willard Kristi A       | School Paraprofessional, Substitute Teacher                      | \$5,997.64     |
| Wilson, Anita M.       | School Paraprofessional, Library Assistant                       | \$12,098.35    |
| Winnings, Sally E.     | School Paraprofessional  | \$17,333.65    |
| Woodward, Cameron      | Firefighter  | \$242.65       |
| Wroblewski, Edward     | DPW Water  | \$1,393.28     |
| Yagodzinski, Christine | Election Worker  | \$55.00        |
| Yarrows, John P. Jr.   | Firefighter  | \$44.00        |
| Zapata Julian S        | DPW Seasonal Laborer   | \$6,730.80     |
| Zerneri, Matthew A.    | School Coach   | \$5,000.00     |
| Zgrodnik, Jeffrey      | Board of Health  | \$4,775.50     |
| Zgrodnik, Josephine    | Library Assistant  | \$11,582.07    |
| Zigmont, Martha        | Election Worker  | \$100.00       |
| Zygmont, Amanda        | COA Assistant, Election Worker                                   | \$12,080.71    |
| Zygmont, Glenn A.      | COA Van Driver   | \$16,359.15    |
|                        |  | . ,            |
|                        | TOTAL PAYROLL - 2017   | \$6,124,183.39 |

Respectfully Submitted, Edwina Palmisano, Town Treasurer

# AGRICULTURAL ADVISORY COMMISSION

Dear Hatfield Citizens:

Pursuant to the Zoning Bylaws, the AAC received notice of any projects involving a Special Permit, Special Permit with Site Plan Approval, and/or Site Plan Review. Projects were reviewed as to their impact on agriculture in the town and comments forwarded to the Planning Board.

The AAC prepared a flyer highlighting the provisions of the town's Right to Farm Bylaw and announced agricultural activities and events throughout the year for inclusion in the annual Town Census package.

<u>Farmstand Guide and Map</u>: The 2016-2017 edition of the map and brochure displaying all the farms and farmstands in town that sell produce and agricultural products directly to consumers. The guide also includes the location of the Art in Farming murals created by the Smith Academy art classes, which are displayed on barns around town.

<u>Community Gardens:</u> Based on returns of a survey circulated at Town Hall and the Library, and with the annual Town Census, the Commission held an organizing meeting in April on establishing Community Gardens in town. A Steering Committee of interested gardeners to further explore and pursue this opportunity was created. Because of their work, the Cemetery Commission and Board of Selectmen has endorsed the establishment of a Community Garden area on a portion of the town-owned farmland along Billings Way. The Steering Committee anticipates inaugurating the Community Garden in Spring 2018. If you are interested in a garden plot or would like to learn more about the Community Garden, please email <u>hatfieldcommunitygarden@gmail.com</u>.

The commission holds its regularly scheduled meetings on the first Wednesday of each month at 5:30 PM at Memorial Town Hall. Please consult the meeting postings for time and date confirmation.

Respectfully submitted,

Robert Wagner, Chair John Pease Russell Powell Thomas A. Petcen Betsy Speeter

### **BOARD OF ASSESSORS**

2017 was a very accomplished year for the Board of Assessors as noted by the statistics below. The real estate values were approved by the Department of Revenue on September 28<sup>th</sup> making the town ready to set the tax rate. The Board of Assessor's continue to have a great working relationship with Patriot Properties (consultant) and the Department of Revenue. Real Estate information remains available through the town website <u>www.townofhatfield.org</u> Click on Town Offices and below Assessors' Office there is a link to the "Property Assessed Values". In addition all residents are welcome to contact the Assessors' office at (413) 247-0322 for assistance relating to the assessors website links or inquiries relating to valuation, exemptions, abatements, etc. Our Assistant Assessor, Ms. Jenni Dawson, is available from 9 AM to 1 PM Monday through Thursday to assist with any requests. The Assessors meet bi-weekly and the meetings open to the public. Typically meetings are held on alternating Wednesday evenings.

#### **Tax Rate Recapitulation Fiscal Year 2017**

| Amount to Be Raised           |                   |
|-------------------------------|-------------------|
| Total Budget                  | \$10,133,201.00   |
| Total Cherry Sheet Offsets    | \$923,136.00      |
| Debt and Interest             | .00               |
| Overlay (Abatements & Exempti | ons) 66,680.15    |
| State & County Cherry Sheet C | Charge 322,499.00 |
| Community Preservation        | 359,633.00        |
| Snow and Ice Deficit          | 34,912.82         |
|                               | \$11,840,061.97   |

#### **Revenue Sources**

| State Estimated Receipts         | \$2,124,660.00     |
|----------------------------------|--------------------|
| Local Estimated Receipts         | 822,500.00         |
| Enterprise funds (Water & Sewer) | 718,080.00         |
| Free Cash                        | 96,000.00          |
| Community Preservation Funds     | 359,633.00         |
| Other Available Funds            | 370 <u>,405.00</u> |
|                                  | \$4,491,278.00     |
| Fiscal Year 2017 Tax Levy        | \$6,989,150.97     |

#### Abatements & Exemptions Granted for Fiscal Year 2017

| Abatement Type                    | <u>Amount</u>   |
|-----------------------------------|---|
| Real Estate Abatements            | \$16,082.97   |
| Personal Property Abatement       | \$3,655.99  |
| T (                               |   |
| Exemptions                        |   |
| Veterans                          | \$7,600.00  |
| Veterans (22E)                    | \$11,000.00   |
| Elderly, age 70+ (41C)            | \$20,150.00   |
| Elderly, age $70+(17D)$           | \$875.00  |
| Or Widow/Widower (17D)            |   |
| Blind (37A)                       | \$500.00  |
| Spouse, fireman (died line of dut | y)\$3,642.27 <b>Total</b>   |
| anted                             | \$43,767.85   |
|                                   | Real Estate Abatements<br>Personal Property Abatement<br>Exemptions<br>Veterans<br>Veterans (22E)<br>Elderly, age 70+ (41C)<br>Elderly, age 70+ (17D)<br>Or Widow/Widower (17D)<br>Blind (37A)<br>Spouse, fireman (died line of dut |

#### Motor Vehicle Excise Committed in Fiscal Year 2017

Year Total Tax

2017 \$605,276.04

#### Assessors: Scott McCoy, Stan Pitchko, Ron Punska

#### **BOARD OF HEALTH**

#### Kerry Flaherty, Chair Robert Osley, MD Jeff Zgrodnik Charles Kaniecki, Health Agent

#### Ki Eno, Executive Assistant

The Hatfield Board of Health is a dynamic and responsive department which works with the Department of Health & Human Services for the Commonwealth and oversees community sanitation, dispenses infectious disease information, inspects and licenses retail food establishments, and investigates suspected food borne illness among other duties. Board of Health meetings are usually held monthly on the second Tuesday of each month and are most often conducted in the Memorial Town Hall conference room. The public is invited to attend though we urge those interested to call or check the website for up-to-date scheduling.

The Hatfield Board of Health is made up of three members who are voted by the townspeople to serve staggered three-year terms. The Board has been chaired since 2014 by Kerry Flaherty, who has experience in Emergency Response and who also serves on the town Council on Aging. The Board is represented on the Hampshire County Health Association Executive Board by Hatfield Board of Health member, Robert Osley. Health Agent, Charles "Charlie" Kaniecki greatly assists the Board with an in depth knowledge of public health procedures and court experience.

In 2017 the Board performed perc tests and witnessed many septic installations on behalf of residents. The Board also considered a tobacco permit application, One-day food event inspections, beaver removal application and worked behind the scenes to investigate complaints of potential health or safety risk to townspeople. The Board of Health wishes to thank the Hatfield Fire and Police Departments for their cooperation and assistance throughout the year.

The Board works as a team to maximize the members' individual strengths and experience. A short introduction to your Hatfield Board of Health members and credentials:

Kerry Flaherty, Chairperson, is active on the Emergency Management Committee and Council on Aging Board. She brings much experience in Emergency dispatch and response to the Board. She is a certified Emergency Medical Technician. Ms. Flaherty holds a BA in criminal justice from Westfield state and has the ICS 100,200 and 700.

Robert Osley, MD, has been a Primary Care Physician, board certified in Family Medicine for thirty years. He has experience in occupational medicine as well as urgent care. He is a member of the Health & Homeland Alert Network.

Jeffrey Zgrodnik is a fourth generation Hatfield resident with farming in the background of both sides of his family. A local businessman and farmer, Jeff has been a plumber for over 20 years and farming since his teens. Having lived his entire life in Hatfield, he strives to maintain and preserve the same town qualities that he enjoyed growing up. He notes that his interest in the Board of Health seemed a natural extension of the plumber's slogan "To protect the health of the nation." He hopes to help keep the towns roots agriculture and preserve its values.

Charles J. Kaniecki, Health Agent, is the retired state district health officer for western Massachusetts. He brings to our Board a vast knowledge base on all issues of public health with working knowledge of community challenges. He is a fellow of the local public health institute Boston University. He has numerous awards in public health and education experience with the Center for Disease Control and environmental programs. He hold licenses in soil evaluation, septic inspections, food safety, lead paint and public pools. He is also certified with homeland security in areas of agricultural terrorism, agricultural emergency, domestic biological incidents and technical emergency response training for CBRNE. Charles is a member of Governor Baker's Special Commission on Local and Regional Public Health.

Board of Health responsibilities include:

<u>Serving on the Emergency Preparedness Team</u> - The Board is an integral part of the town's emergency preparedness team as well as regional and state-wide disaster and emergency organizations.

<u>Food Establishment Inspections</u>: These are scheduled each year in conjunction with licensing by the Board of Health. Establishments affected include restaurants, fast food businesses, food or meat markets, churches, schools, bars where food is served, catering businesses, and one-day function events. Unfortunately, inspections occasionally reveal serious violations that if not remedied will call for a Cease and Desist Order, in which case the establishment must remain closed until the matter is resolved to the Board's satisfaction.

<u>Perc Tests and Title 5 Inspections</u>: Requests for the Board to witness or inspect are numerous throughout the Spring/Summer and Fall months. Septic plan review and approval <u>is required</u> for system construction, repair or replacement, as well as additional inspections. At least one and often two members of the Board of Health are required to be present for these inspections.

<u>Complaints:</u> The Board relies on residents to come forward in matters that may involve health, safety or wellbeing. Please call the Board of Health at 247-9200 ext. 105 or send an email to: <u>execassistant@townofhatfield.org</u> describing your concern. Complaints are addressed promptly by the Board and often result in the necessity for multiple inspections and/or other action.

<u>Motel, Bed & Breakfast Inspections</u>: Such inspections are scheduled twice each year with at least two Board members present. Upon notification of a tobacco sale violation, regulations call for appropriate action and/or penalty against the proprietor. Penalties are increased with subsequent violations. A public hearing is then required and temporary discontinuance of tobacco sales may be imposed.

<u>Communicable and Other Infectious Disease Reports</u>: When received by the Board of Health call for immediate attention and may require the care of a registered nurse with overall responsibility to monitor and coordinate the implementation of the patient's treatment plan.

<u>Septic Licensing</u>: The Board issues licenses for septic haulers and installers. The issuance of such licenses was changed from fiscal year to calendar year in 2016.

The Board wishes to sincerely thank town employees, boards, committees and commissions for their continued help and support throughout the year. Thanks are also extended to Hatfield's residents for their involvement and for keeping the Board informed.

If you wish to convey a concern, bring something to the attention of the Board, or be included on an upcoming meeting agenda, please contact Ki Eno, at 247-9200 ext. 105 or email to: <a href="mailto:execassistant@townofhatfield.org">execassistant@townofhatfield.org</a>.

#### **BOARD OF REGISTRARS**

#### ANNUAL CENSUS

The annual census was conducted by mail during the month of January. The complete listing of residents was prepared and various reports, such as the school lists, and the elderly lists were distributed. The population as of January 1, 2017 was 3312. The annual census since 1970 shown below illustrates the population changes of our community.

| Year | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 | 2000 | 1990 | 1980 | 1970 |
|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Pop. | 3312 | 3411 | 3397 | 3307 | 3390 | 3417 | 3358 | 3398 | 3480 | 3343 | 3099 | 2790 |

Copies of the annual street list are for sale at the Town Clerk's office. Contact the Town Clerk for further information regarding the purchase of these items.

#### VOTER REGISTRATION

Voter registration sessions are held, as required by law, prior to the Town Meeting and all primaries and elections. Residents may register to vote at the Town Clerk's office during regular business hours. In addition, voters may register to vote at the Registry of Motor Vehicles, on-line or by using a Mail-in voter registration form. The official voting list was updated and distributed prior to each election.

As of December 31, 2017, there were 2576 registered voters in the Town of Hatfield. The party enrollment was as follows:

| Democrats   | 871 | Libertarian            | 6    |
|-------------|-----|------------------------|------|
| Republicans | 191 | Unenrolled             | 1495 |
| -           |     | Political Designations | 13   |

Active 2568 Inactive 8

Total number of registered voters in prior years

| Year  | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 | 2000 | 1990 | 1980 | 1970 | 1960 |
|-------|------|------|------|------|------|------|------|------|------|------|------|------|
| Numb. | 2343 | 2499 | 2329 | 2536 | 2568 | 2459 | 2509 | 2485 | 2012 | 1970 | 1532 | 1360 |

Respectfully submitted,

Edwina S. Palmisano, Chair Eileen J. Dostal, Ruth A. Kuchyt Lydia Szych

## CEMETERY COMMISSION

Our Town Cemeteries are in great condition thanks for your support. Surely, time takes its toll and periodically they will need some touching up but, for now, we should all be proud of the efforts made by many.

The DPW continues to do the mowing and upkeep of the grounds and saving the town considerable cost. We are truly appreciative to them and we wish to thank them for keeping these five locations looking good. Mowing cemeteries is not easy and care is paramount to limit any damage to headstones. If there is damage, it is purely accidental and we do our best to avoid this. The seasonal weather (rain and lots of it) has caused some disruption in mowing last year and we all try our best to have them looking nice always but, especially holidays like Memorial day, Veterans day and Mothers day (as a few examples). Our apologies for when that happens.

With a little over 75 plots still available in the front area of Main St Cemetery that hopefully fill up very slowly, the DPW was able to expand this location for the future for our residents in the rear field.

This new "field" can (and is) being used by those wanting to park there for things like the Annual bonfire that raises funds for some groups in our town as well as when we hold the various (Spring/ Fall) festivals here. If the pavilion has a big event, it is certainly available for overflow parking (even though it is not a parking lot for repetitive use). The idea is to allow off street parking when our Town needs it.

More and more people are choosing cremation and we certainly allow for multiple burial of ashes in one plot, lessening the need for having to buy a plot for each burial. If there is a full burial, then you do have the option of interring cremains on top of that to help and assist families.

More mapping and info continues to get added to the town Cemetery site on our town website. Please check it out. There is always a need for some help in adding data onto the mapping site. Actually not very difficult and so helpful if anyone is interested.

Please remember to remove flower boxes and seasonal items that could be in the way of mowing as well as becoming a projectile from the mower blades thereby causing injury. Since we do not have a maintenance crew, this responsibility falls on each and every one of us. If you bring it there, remember to remove it when the time is right. The crew finds it uncomfortable to remove personal memories or plantings from grave sites as well as deciding what is a weed and what was planted there purposely. We thank you for your efforts as well.

Respectfully submitted,

Joseph A. Lavallee, Chairman Jonathan W. Bardwell, Member

Robert Flaherty, Member

# COMMUNITY PRESERVATION COMMITTEE

#### Dear Hatfield Residents,

At the 2017 Annual Town Meeting, the following projects were presented and approved for Community Preservation Act funding:

- --- \$69,000.00 to contribute to the acquisition costs to acquire and preserve for conservation purposes 94 +/- acres of forest land on Horse Mountain.
- \$2,000.00 to be used for related closing and legal costs to preserve for conservation purposes a less-than-fee-simple interest in 24 +/- acres of forest land on Horse Mountain.
- \$9,500.00 for an architectural design and cost study to create a public Pavilion at Smith Academy Park at the corner of School Street and Main Street.
- \$82,250 to support a project to preserve, rehabilitate and restore the East and South facing sides of the Old Mill, 87 School Street.
- \$2,000 to support a feasibility study to preserve, rehabilitate and restore the Smith Charities Building, 51 Main Street, Northampton, MA.
- \$10,000 to support a project to preserve, rehabilitate and restore the Hampshire County Courthouse, 99 Main Street, Northampton, MA.

In November, Hatfield received \$81,948 of matching funds from the state's CPA Trust Fund; a 55% match of our local CPA funds raised in FY'17. Due to a decline in receipts for the State's CPA Trust Fund, the average match for CPA towns and cities across the Commonwealth was only 25%.

The committee welcomed Tom Gingras as the new representative of the Hatfield Recreation Commission.

Applications for CPA funding may be submitted by any board, committee or department of town government, or any private citizen, institution or organization in town. The committee accepts applications for review throughout the year with a deadline of November 1<sup>st</sup> for any proposal to be considered at the following Annual Town Meeting. <u>Please note that the November 1<sup>st</sup> deadline is new as of this calendar year</u>. Application materials are available on the committee's webpage, <u>http://www.townofhatfield.org/Pages/HatfieldMA\_Bcomm/CPC/index</u>.

The committee holds its regularly scheduled monthly meeting on the last Wednesday of each month at 6:00 PM at Memorial Town Hall. Any residents interested in attending a meeting should consult the meeting postings to confirm the date and time.

Respectfully submitted,

Robert Wagner, Chairman Peter Cocks, Co-chairman John T. Wilkes, Treasurer Michael Bartlett, Secretary Tom Gingras Amy Hahn Russell Powell Michael J. McGrath Ronald Sassi

## COUNCIL ON AGING

We extend our sincere thanks and appreciation to all Town employees and Town departments for their assistance and support to the Council on Aging and senior citizens in 2017. A very special thank you to our volunteers who have donated approximately 6416 hours of service through programs and activities sponsored or held at the COA. There is no measure of thanks for the skill, knowledge, time and assistance everyone gives of themselves. With limited funding, our volunteers play a very important role in providing and maintaining programs and activities. We applaud and honor them at our annual Volunteer Recognition event held each spring. A special thanks to the Hatfield Board of Health and Fire Department for providing a SHARPS Disposal Program, and to the Hatfield Police Department for the DRUG TAKE BACK Program each offer to help keep our Community safe.

The Council on Aging board members include Amanda Zygmont, Susan Hurley, Kerry Flaherty, Jill Tucker, and Judy Zahn, staff: COA Director, Jane Betsold; Administrative Assistant, Amanda Zygmont; COA Van Drivers Glenn Zygmont, Peggy Mientka, Jack Reilly, Ken Roberts, Linda Longtin, and John Grich. The Council on Aging and Senior Center is located downstairs in the Town Hall, and is open Monday through Friday. We may be reached at 247-9003. If there is no answer, please leave a voicemail message. Our meetings are held monthly at the Senior Center and dates and times are posted outside the Town Clerk's office or Town website at www.townofhatfield.org.

We received a grant from the Executive Office of Elder Affairs to provide a Program Coordinator/Office Assistant, Volunteer Recognition and part funding of our COA Newsletter mailings. The Hatfield Book Club was very generous in providing funding to be used to purchase new books for the Lending Library, along with Rose Howard, who, on a monthly basis, has been mailing us new up to date novels from her Michigan home. If anyone would like to donate current books, or make a donation to our Book Fund so we can purchase updated novels, please visit the COA office. Our Librarian, Cooky Zygmont, puts in many volunteer hours keeping our Library organized. We appreciate all who have donated books, magazines, puzzles, and medical equipment in an effort to keep our loan programs active for others.

In 2017 donations were made in memory of **Linda Fitz, Ted Picard and Jean Symanski.** This money was used to purchase needed items for our Dining Center, and Library Books, and to support existing programs and activities we offer. We also received a generous donation from the Hatfield Congregational Church Real Folks Society and the Hatfield Police Department to support our Arts & Crafts classes.

**TRANSPORTATION**: The COA Transportation Program is available to all persons residing in Hatfield who are age sixty or older, including those over 60 who are wheelchair bound. Wheelchair clients need to have someone assist them to and from their appointments. Priority is given to those individuals without any means of transportation. Appointments can be made by calling the COA office in advance. A special thanks to our van drivers Glenn Zygmont, Peggy Mientka, Jack Reilly, Ken Roberts, Linda Longtin, and John Grich for their dedication, patience and assistance with our clients. The van service is of great importance to this community, being the only means of transportation that the over 60 population can rely on for the daily lunch program, medical appointments, physical therapy, grocery shopping, and misc. trips. For the many seniors who are no longer driving, this service helps them maintain their independence. Special thanks to the community for their ongoing support of our Transportation Program.

**HIGHLAND VALLEY ELDER SERVICES NUTRITION PROGRAM:** Congregate and home delivered meals are available to Hatfield residents who are age sixty and over. Transportation can be arranged to and from the lunch program. Seniors needing Home Delivered meals may contact Highland

Valley Elder Services at 586-2000 to register. Home delivered meals are provided Monday through Friday to eligible residents. Meals are served daily Monday through Friday at the Town Hall at 11:30 AM. Join us for a hot, nutritious meal by calling the COA office at 247-9003.

**OTHER PROGRAMS**: The following programs and activities have been made available through the COA: Health clinics, speakers, Quarterly newsletter, Magazine & Book exchange, OVER 80 Birthday Greetings, Lending Library, Blood pressure screenings, Community Action-Fuel assistance, SNAP-Food assistance, AARP-Tax assistance, Western Mass Food Bank-Monthly Food Surplus Distribution, Misc. Health & Foot screenings, the Shine Program, Medicare & Medicaid, Medical & Nutritional speakers and information; House Numbering program, File of life distribution, Emergency Contact list, Medical Equipment Loan program, Tai chi for Healthy Aging classes, Exercise program, also known as Better Bones & Balance, and Chair Yoga. Most of our programs are free for Hatfield Residents. We continue to provide outreach and assistance to at-risk elders. Please don't hesitate to call our office before a small problem becomes too difficult to handle. Recreational activities have included weekly bingo games and parties, holiday parties, volunteer recognition, mall shopping trips, and a new Arts & Crafts Class. We would like to mention the local and state agencies, the Executive of Elder Affairs, Massachusetts Council on Aging, Highland Valley Elder Services, the Retired Senior Volunteer Program, the Western Mass Food Bank, the SHINE Program, the SNAP Program, and the AARP Tax Assistance Program for their support to our over 60 population throughout the year. The support these agencies offer is extremely important throughout the state and to our community.

There are approximately **1179** Hatfield residents over the age of 60. A THIRD OF THE POPULATION OF HATFIELD. Breakdown by age group. 60 to 69 - 568; 70 to 79 - 420; 80 to 89 - 139; 90 to 98 - 51. We continue to maintain our current programs and activities and plan ahead to what future needs will be. Our older population is growing as are the services and assistance they need to maintain their independent living. Our goal is to provide the best quality of services to this community with resources that are available and to meet the needs of a growing population to the best of our ability. We work with local and regional agencies identifying and developing community resources, provide needed information, referral, and outreach on safety, health, nutrition and education. We are very fortunate to have a community that supports us with the necessary services to aid in independent living at home for elders and to provide a healthy, safe environment to enhance their quality of life. Explore your future and options before you need them. Prepare for your future needs. We look forward to the Needs Assessment survey being done this year so the town can start to address the need for proper space or a facility for the Council on Aging and our future.

We encourage the public to become involved in what the Council on Aging is doing and we need support and ideas that will provide for a better way of life. Community input is important and always welcome. Help us to prepare for the future generations to come.

Respectfully submitted,

Kerry Flaherty, Chairperson Amanda Zygmont, Vice Chairperson Susan Hurley, Member Jill Tucker, Member Judy Zahn, Member Jane Betsold, Director

#### DEPARTMENT OF PUBLIC WORKS

Philip A. Genovese, Director
Garrett Barry, Highway/Transfer Station Supervisor
Mark Hebert, Highway Department
James G. Klepacki, Highway Department
Donald Vollinger, Vehicle Maintenance
David E. Omasta, Transfer Station
Vincent M. Paniczko, Transfer Station, Cemetery
Michael J. Szych, Transfer Station, Cemetery, Memorial Town Hall Custodian

Anthony Lastowski, Water Department Superintendent Brandon Daniel, Water Department

Eric Meals, Wastewater Division Lead Laborer Kenneth Holhut, Wastewater Division

Seasonal/On Call: Peter Leusher, Julian Zapata

The Town of Hatfield Department of Public Works enjoyed the confidence of Hatfield residents in performing many duties and tasks throughout 2017. Additionally, the department experienced several changes in personnel this year.

Some projects undertaken by DPW this year were:

-Main Street Parking lot extension – working with the Hatfield Housing Authority the DPW extended the parking lot at the municipal offices complex by 8 spaces to accommodate seniors and disabled residents of Capawonk.

-Valley and South Streets paved – continuing the program of milling and paving town roadways utilizing state Chapter 90 funds, the town was able to accomplish resurfacing of these two streets in 2017.

-Extended Straits Road sewer line – sewer line was extended 1,100 feet using in-house labor.

-Smith Academy Improvements – DPW was responsible for floor tiling at the school and the renovation of the Smith Academy computer lab which included

-Design completed by Berkshire design group for Memorial Town Hall front stairs

-Worked on permit renewal through EPA for Waste Water Treatment Plant.

Our Transfer station continued to be a valuable benefit to the town and we are proud that it has been quite some time, since decal fees were increased. Certain individual item disposal fees were unfortunately increased as higher costs were experienced for these items, namely propane tanks, tires and electronics.

We extend our thanks, as always, to the Board of Selectmen, the Town Administrator, town departments and employees, contractors, and the residents of Hatfield for their role in the success of their DPW. As Director, I wish to congratulate my department for the fine job they do year round keeping our streets safe, clean and our community areas enjoyable for all our residents and visitors.

Respectfully, Phil Genovese

## HIGHWAY DEPARTMENT

In 2017 the Highway Department plowed snow as part of its efforts to make sure the roads for the schools and town facilities were attended to. Sidewalks however seemed to be a problem as the snow blower had difficulty handling heavy, wet snow. Therefore, we are looking into the purchase of a plow for the sidewalk machine. South and Valley Streets were milled and paved using Chapter 90 (State) monies.

Adam Philips, our town mechanic, resigned to pursue personal goals. We wish Adam well as he is a great mechanic. It was a challenge to fill his position for a new mechanic we found demand from other towns to be high, but were fortunate to hire Donald "Donnie" Vollinger to fill the mechanic/laborer position and welcome him on board. Donnie's knowledge of the infrastructure of Hatfield and mechanical skills are excellent - welcome aboard.

A sewer line was installed from North Hatfield Road to the Highway Department with possible connections for residents. An addition to the Highway Department was started and a foundation and floor completed. We expect this addition will be completed early summer that will allow for offices and DPW staff to have a small break room instead of using the garage space for this purpose. Other projects include picking up wood, grinding stumps, street sweeping, and other daily issues brought to our attention by calls to the DPW.

Our thanks are extended to residents for continued support. We take pride in our work to ensure safety as well as completion of projects in a timely manner.

Our thanks and best wishes are also extended to Brian McGrath who after thirty years retired from the Sewer Department. A hard worker, Brian's effective and knowledgeable contribution to this town as Superintendent of the Sewer Department has been greatly appreciated.

# **TRANSFER STATION**

We experienced some problems with the trash compactor this past summer and they have been resolved. We would like to say thank you to all residents who had to deal with this problem as we did (especially our operators). Additionally a new paper box was purchased with double doors to make operations more efficient for the operators and to replace one that was very old and rotten out.

Routine work at the Transfer Station went well throughout 2017. With need for employee time off, the DPW staff and summer help all pitched in with no overtime needed. David and Vince have been great assets to the Transfer Station and have worked hard during necessary staff changes (DPW) to make sure

all operations went well. We thank you, Dave and Vince and we hope you will stay with us for many years to come.

# WATER DEPARTMENT

Design plans were reviewed by Mass DOT for the Mill River crossing of a 16" water main on Chestnut Street that was put out to bid prior to Christmas, 2017. This project will eliminate Fire Flow concerns to the down town area and businesses. There will be future projects to eliminate our other concerns for water main failure as many pipes are in wetlands or heavily wooded areas and would be very costly for a temporary repair.

Water mains were flushed in the early spring when waters were coming to normal levels following the 2016 drought. Most water mains are flushed during the night to eliminate discolored water or possible roadway hazards. Sometimes it is necessary to flush water mains during late summer on dead-end mains to eliminate stagnant water due to lack of use and high water temperatures.

The well pump for the Omasta Well was replaced after problems in 2016. A building has been constructed to eliminate confined space problems for employees and vendors. Electrical upgrades will be done in early spring so moisture is no longer a problem. It will also bring voltage in line with the other 3 buildings. There were two water leaks in a section of Whately for which Hatfield supplies water at a cost that will not be recouped through normal billing. We are working with the Whately Water Commissioners to have Whately take over these services. Some of the affected residents are opposed however due to the water quality problems and the costs involved in making these changes which their town will not pay.

There were several small water breaks mostly to houses that were services at the expense of the homeowners to repair. As always we were there to help as much as possible and some fixes were the responsibility of the Hatfield Water Department at minimal expense.

We had many Dig Safe locations requested and we would like to thank residents and contractors for using Dig Safe because something as simple as a mail box or tree planting could affect the water service shut off, sewer service and/or drainage. Mass DEP conducted an inspection of the water system in December and was mostly happy with the results with all that they needed to inspect. The Omasta Well confined space elimination was great and the only fault besides staffing, which has been corrected by paperwork, was for our unaccounted for water – meaning loss of water not billed accounted for = 20%. DEP has recommended quarterly billing that would give us true numbers of water produced veers consumed in 2018 due to our billing cycle does not meet yearly reporting. In July we hope to start this billing cycle that should help residents with smaller amounts on their bills and any leaks resulting in a high bill could be noticed by the resident to prevent future high bills. This will also help with revenue in a timely manner for accounting.

We did respond to many high water bill complaints and I will only list a few of the highlights

- 1. Found a water leak from house to barn and shut off for customer who could not hear the water running and they were very happy for our help.
- 2. We checked a residents house and found a very large shower head = lots of water and young children using it for long periods of time.
- 3. Often we deal with complaints of faulty meters reading fast. However, out of the last 25 meters sent for testing on this all came back reading slow! This test costs a resident \$50 so we ask that residents check other possibilities for the reason their bill may be higher than they expect.
- 4. Some residents say their bill is high though they don't water the lawn. We work many different hours and have observed sprinklers on even at 1:00 AM. Our water meters can be checked daily to see what was used and when, so we ask that everyone be honest and not force us to take action such as enforcing fines.

Respectfully submitted,

Anthony Lastowski Highway/Water Superintendent

# EMERGENCY MANAGEMENT PLANNING COMMITTEE

## Hatfield Residents:

The Hatfield Emergency Management Committee meets quarterly in the William Belden training room at the Hatfield Public Safety Building and welcomes public attendance. The Director serves as the representative to the Hampshire Regional Emergency Management Committee, which meets monthly and the Massachusetts Emergency Management Committee, which also meets quarterly, striving to work with Town departments, cities and towns, regional and state entities and the general public. The purpose of the Committee, which began as Civil Defense approximately 40 years ago, is to plan, educate, train for and respond to emergencies affecting the Town of Hatfield. This fall, the HREMPC (regional) used the \$50,000 grant that was received for education, a tabletop exercise and full-scale "active shooter" training scenario at the Hampshire Mall in Hadley MA.

Necessary plans have been updated and/or maintained, including the COOP, ecemp, Nimscast, dam (2), evacuation, mitigation, MOUs, and Hatfield Recovers. We continue to rely on our reverse-911 service, CodeRed, as an excellent tool to communicate with and/or warn residents of situations of concern. To register for this service, look to the left side of the Town of Hatfield webpage and click on the CodeRed icon or call the Emergency Management office for assistance.

We are fortunate and appreciative to have town-wide interest and support for our Committee. We recently had five people on a waiting list to join us on our committee, and have happily voted to include them as alternates, which will enable them to have a more specific role. We hope to welcome them soon!

In November, the Director participated in the Massachusetts Emergency Management Agency's statewide annual seminar at the Worcester DCU, entitled "2017 Massachusetts All Hazards Emergency Preparedness Conference," and also served as a presenter to the conference sharing our Hatfield experiences and disciplines for small town committees; and additionally, completed several new certification programs. In April, after meeting with the Director of the Western Mass. Food Bank, we collaborated and invited MEMA representatives to tour and learn together with us. This has opened up a new aspect to the functions in which the Food Bank can provide outreach to our Town as well as others in times of disaster. We certainly appreciate their participation. Training has been received to navigate the new statewide WEBEOC portal, available to all towns to communicate with the state and other towns during an emergency, and enable us to track the status of emergency situations in nearby towns, as well as record and submit our own.

The 2017 Emergency Management Planning Grant (\$2,460) is being used this year to purchase ballistic helmets for the Fire/Ambulance Department, as they are now allowed into the "warm zones" when responding to a scene

Thank you for your continued support.

Respectfully submitted,

| Cindy Doty, Dir.  | Ruth Kellogg      | Phil Genovese  | Jane Betsold    | Jennifer Chapin |
|-------------------|-------------------|----------------|-----------------|-----------------|
| Ed Lesko, Chrmn.  | Michael Dekoschak | Steven Gaughan | Kerri Flaherty  | Carol Keller    |
| Marlene Michonski | Charles Kellogg   | John Pease     | Robert Flaherty | Scott Pomeroy   |

## FIRE DEPARTMENT/AMBULANCE

This past year was one of positive change and growth for our department. We experienced retirements, promotions, an increase in emergency call volume, increased fire prevention activities, and an upgrade to our ambulance service.

Regrettably, we received the retirements/resignations of Captain Mike Kaciak, and Lieutenant Duane Meehan. A combined almost 30 years of dedication to the town, and department, these gentlemen left to pursue excellent opportunities for themselves and their families. This town is a better place having had Mike and Duane as part of its fire department. We wish them well in all of their future endeavors. With these departures we were pleased to promote five individuals to new positions. Allen Belden, and Ray Romero were promoted from the rank of Lieutenant to Captain. In addition, Firefighters Bill Shea, Luke Longstreeth, and Josh McGee were promoted to Lieutenants. The knowledge and dedication of all of these individuals have already made the department a better place. These Officers provide for a strong future of this department.

In accordance with past trends, we saw increases in both the fire and EMS call volumes. The fire department handled 153 incidents within the year, while the ambulance had contact with 235 patients, transporting 187. These all took place, on top of 270 fire prevention inspections, and well over 1000 hours of training for our staff. With this, we continue to seek new members for the department.

Continuing on past success, the department has delivered SAFE programs across the community. While suffering a reduction in the School SAFE program, we increased the SAFE message at community events such as the Fall Festival, Field Day, the Strawberry Festival, and Spooktacular. Our Senior SAFE program continued, installing smoke detectors, carbon monoxide detectors, and replacing batteries. In addition, we rejuvenated the house numbering program, placing new identification signs on the lawns of our Senior Citizens. Any seniors wishing to have an address marker placed on their front lawn should call **247-0489**. Our SAFE programs are entirely supported through grants and donated funds.

In an effort to further educate the public about our operation, and provide useful public safety information, we have improved our message via electronics. Our department web page <u>www.hatfieldmafire.org</u> provides continuous information, while our Facebook page, and Twitter account provide dynamic up-to-the-minute information. In the case of a town wide emergency situation, we encourage you to access these electronic accounts.

As noted above, continuous changes with Mass General Laws, and Commonwealth of Massachusetts Regulations have led to dynamic changes within Fire Prevention. Working alongside Building Commissioner, Kyle Scott, we have successfully handled commercial growth, residential growth, and continue to work to conform existing operations and construction.

After over 30 years of service to the town, the Hatfield Ambulance, with the support of Annual Town Meeting was upgraded to Paramedic Level. This change brings a Paramedic, and lifesaving tools to the sick or injured citizens of this community. A faster response, and prompt care leads to better outcomes. In addition, the upgrade to the Paramedic Level translates to less expense, and greater revenue, ultimately strengthening the financial position of the service.

In closing, I wish to recognize the Hatfield Firefighters Association. Quietly, they continue to raise funds, donate equipment to the department, and give back to the community.

Respectfully Submitted, Stephen P Gaughan, Fire Chief

# HATFIELD HISTORICAL COMMISSION

To the residents of Hatfield:

The Mary Lou and Robert F. Cutter Hatfield Farm Museum was open to visitors every Saturday afternoon from May to October and on other occasions on request. The Hatfield Historical Museum was open every Saturday morning and most Tuesday mornings from May to October and on many other occasions on request. The staffing, cleaning, curating, record-keeping, and repairing of the both museums has been made possible by the volunteer labor of dozens of people, mostly members of the Hatfield Historical Society, whose help is greatly appreciated.

Kathie Gow, has continued to work on her ambitious plan to preserve the items in the Museum, develop new and better displays of Museum items, and find additional storage space for items that cannot be displayed in the small quarters in the Dickinson Memorial Building. A more detailed record of her activities in and for the Historical Museum can be found in her report in another section of this annual report.

Once again the Hatfield Historical Commission and the Hatfield Historical Society cooperated on the planning of the annual Fall Festival which was held in and around the Farm Museum on the first Sunday in October. During the festival there was an open house at both the Historical Museum and the Farm Museum, a display of antique and classic cars and farm equipment, a demonstration of cider-making, and displays of produce by some of the farmers of Hatfield. The festival was well attended.

Respectfully submitted, George H. Ashley, III, Chair Amy Hahn Charles Kellogg, Secretary Ed Lesko Lynn Omasta

# HISTORICAL MUSEUM RECAP OF CPA GRANT (2012-2017)

For the past five years, our town's Community Preservation Act has been supporting the preservation of Hatfield history by funding part-time staff, supplies and conservation work in the Historical Museum, sponsored by the Hatfield Historical Society. The purpose of this Collections Management & Preservation Grant was to get the museum's collections inventoried in an electronic database; move artifacts to safe, archival storage; and find ways to share the town's Collection and its history with the community. Without knowing what was in the museum, there was no easy way to share it, preserve it, know if something was missing or create exhibits or programs.



Center School Remembrance exhibit in Senior Center, 4/1/15.



HES 3rd graders check out museum treasures, 6/14/17

## Here's a list of some accomplishments under the CPA grant over the last five years:

• Inventory: gone from 2 thin record books to 13 three-ring binders, with digital records for approximately **30,000 artifacts**, including photos, locations, condition reports and donor info.

- Two to four new exhibits added **each year** for the last 5 years.
- Eleven articles in the *Daily Hampshire Gazette* about our exhibits or grants between 2013 and 2017, including **5** on the front page.
- Thirteen grants applied for and **10 grants won** (at a value of more than \$22,000).

• Approx. 12 boxes of books and documents professionally digitized and put up on Historical Museum websites (Archive.org and Digital Commonwealth) for FREE through the Boston Public Library's state scanning program (initially through an IMLS grant, and at an **estimated value of \$10,000**) including our collection of approx. 80 Howes Brothers glass slides. In the past year we also added a third site (beyond our website) where people can find out about our collections – the Commonwealth Historical Collaborative – if you'd like to compose collection descriptions for this site, let me know!

• Conservation/preservation, including our Civil War-era U.S. flag, three 19th century samplers; 11 paper documents or books (including our blood-stained Civil War Bible and a 1760 Billings Family Bible); and the reframing of many documents and textiles with archival materials.

• Visits by various school groups from Hatfield Elementary and Smith Academy

• The start of a social media presence: on 3 occasions so far, posts we've made to our Facebook page have reached more than 1,000 people.

And here are some results that came about *because* of, or as a by-product of, the CPA grants:

• Large and small donations generated by Historical Museum work, including from the **Zahn Family Foundation** (\$2,000 for last three years) and from **John Wells** (\$1,000, followed by **\$25,000!** to help jumpstart our fundraising).

• Those donations, in turn, let the Hatfield Historical Society fund higher priced improvements – like the \$3,000 upgrades to the Museum's lighting and electrical systems in February 2016, and funding our collections assistant Meg Baker, who is also a textile specialist, for \$1,200 worth of textile repairs in 2017 (including Frank Godek's WWII leather flight jacket).

• Outreach: Hatfield participated in 2 editions of a *Pictorial History of Hampshire County*, contributing many images from the Hatfield Historical Museum, plus two articles by Kathie Gow for *The Republican's* recently released *Polish Heritage* book about Hatfield's Polish immigrants, plus an upcoming article on "The Forgotten Legacy of Hatfield's Porter McLeod Machine Shop" by Prof. Robert Forrant, scheduled to run in the Spring Issue of the *Historical Journal of Massachusetts* – a result of our recent Scholar in Residence grant from Mass Humanities.



Closing reception of WWII exhibit, 2/26/17

The CPA grants have not only allowed the museum staff and the Hatfield Historical Society to *protect* Hatfield history, but to share the stories of our town's important role in the history of the region. In sum, these grants have let us demonstrate what is possible with paid professional staff, and to learn what level of care is necessary for a collection as large and as notable as ours. About 80% of the collection is now in the database, and we will complete the remaining 20% in 2018 – thanks to the Historical Society coming forward to fund the two part-time staff positions for one more year. While the completion of the inventory was one of primary goals of the grant, it was also to bring about positive change that could be sustained

Perhaps the most important result of the five-year grant has been the realization that paid staff is necessary to responsibly manage Hatfield's Historical Museum. Last summer, the Historical Society formed a Five-Year Strategic Plan Committee, and after researching other similar organizations and museums, determined that purely volunteer efforts were no longer enough to guarantee the preservation and accessibility of the town's collections. In this, we have joined countless other small local museums across the country that realized the same thing, and started making plans to get there.

Because municipal funds are usually tight, town museums are often funded by an organization that either raises an endowment or supplements an endowment with annual fundraising events. Since the mission of the nonprofit Historical Society is to preserve and share Hatfield's history, the Society has decided to find the best way to raise funds to support permanent paid staff – most likely by raising an endowment.

So thanks to Hatfield residents for voting to support the CPA grants, to the dedicated efforts of the Historical Society board and museum volunteers, and to the CPA Commission and the Historical Commission for your belief that these projects were worth funding and would make a difference. They have and you have.

Yours truly, Kathie Gow, Curator/Collections Manager

## HATFIELD PUBLIC LIBRARY

#### Library Hours

Tuesday 10am-5pm Wednesday 2pm-8pm Thursday 10am-5pm Friday 2pm-8pm Saturday 9am-1pm



#### Library Staff

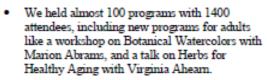
Library Director Children's Librarian Circulation Assistants Josie Zgrodnik

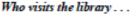
Eliza Langhans, MLS Hannah Paessel Amber Olanyk, MLS Victoria Gaddy Anna Carlacci Ruth Kellogg

## A Quick Snapshot of Library Use

Custodian

- In 2017 we had more than 12,500 patron visits, including almost 1300 visits from teenagers, a sixty percent increase from last year!
- We lent out more than 28,000 items, including 15,000 books, 9,000 DVDs, 2,000 magazines and 1,500 audiobooks.

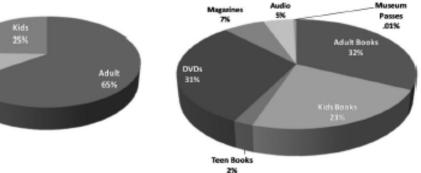




Teen

10%

And what do they borrow?





#### Welcome Hannah!



We'd like to give a warm welcome to Hannah Paessel, our new Children's Librarian. In addition to being wonderful with kids, Hannah's background working at Plimoth Plantation makes her a great person to consult about Massachusetts history.

Hannah hopped on board just in time for our *Build a Better World* Summer Reading Program, with record attendance numbers at special programs by Ed Popielarczyk and Mike the Bubble Man.





In the fall Hannah helped restart our weekly playgroup as well as presenting a number of fun after-school programs for kids, including a popular series of Harry Potter-themed crafts. Since then she's started a monthly LEGO club and a drop-in book club for teens. Follow the library on Instagram and Facebook for updates.



Some highlights from the year! Clockwise from the upper left: Hannah at storytime, Gingerbread Housemaking 2017, Amber showing off our new library bag, Hannah sharing a traditional Native American dish at Thanksgiving. Amber and Eliza "unboxing" books for the Library's new Youtube channel, more gingerbread houses, and Botanical Watercolor attendees learning new techniques.

For our complete calendar of events, useful links and updated information on all our services, please see our newly redesigned website at <u>www.hatfieldpubliclibrary.org</u>. A special thanks to our hard-working volunteers and to all the generous patrons who donated this year to help the library.

#### **Respectfully** Submitted,

Dodie Gaudet, Trustee Chair Marsha Humphrey, Trustee Amy Goclowski, Trustee The Trustees meet the first Tuesday of every month at 11am at the Hatfield Public Library. Meetings are posted at Town Hall.

## **INSPECTION SERVICES**

The Inspections Services Department is pleased to submit its' Annual Report for FY/2017.

The Building Commissioner holds office hours Monday through Friday 7:00 to 8:00 AM and Wednesday evenings 5:00 to 8:00 PM in the Memorial Town Hall. Kyle Scott is available by appointment or as needed and can be reached by telephone at 413-247-0491 (office), or by cell phone anytime at 413-772-9457. His fax number is 413-247-5029.

| Agricultural Buildings        | 6  | Roofs/siding/windows         | 81   |
|-------------------------------|----|------------------------------|------|
| Decks                         | 17 |                              |      |
| Demolitions                   | 9  | Signs                        | 8    |
| Garage – New/Renovations      | 11 |                              |      |
| Wood, Pellet Stoves, Chimneys | 22 | Business addition            | 7    |
| Pools                         | 9  | Business – new               | 3    |
| Sheds, Outbuildings/Gazebo    | 3  | Multi-family – new           | 3    |
| Business renovations          | 14 | Attic Insulation             | - 28 |
| Residential-renovations       | 21 | Single family dwelling – new | 6    |
| Multi-family renovations      | 4  | Fence                        |      |
| Single family – additions     | 7  |                              |      |
| Solar Panels on a roof        | 34 |                              |      |
| Ground Mounted Solar Panels   | 12 | Total Permits                | 283  |

### Building Permits issued from 7/1/2016 through 6/30/2017

### **Building, Gas, and Electrical Inspections**

Permits are required for all work on electrical, plumbing, and gas and our local inspectors must inspect the work. Permit applications may be obtained at Memorial Town Hall. Thanks to each inspector for outstanding service and to Wilma Davis for administrative coverage in recording and processing plumbing, gas and electrical permits.

- Mr. Stanley "Buster" Symanski, wiring inspector and Mr. Timothy Paciorek, Assistant, report 146 applications for electrical permits in FY-2017.
- Mr. Steven Baranoski is our newly appointed, Gas Inspector and Plumbing Inspector. Applications for gas permits total 56 and 71 for plumbing in FY-2017. Mr. Mark Wendolowski is Assistant Plumbing Inspector, and Mr. Larry Eldridge serves as Alternate Plumbing and Gas Inspector.
- In Fiscal Year 2017 The Town of Hatfield had a productive building year with positive growth of our tax base. The newly permitted solar field on Plain Road started construction with a permit value of 7.7 Million dollars. The former Center School on our Main Street is going to once again be a productive building with 8 residential units. Helena Chemical Company has moved forward with their planned addition. Residential building is also on an upswing. We also have seen during FY17 the retirement of two of our inspectors Walter Geryk, Plumbing and Gas Inspector and David Lizek, Assistant Wiring Inspector. I wish both well-deserved retirements.

Respectfully submitted, Kyle J. Scott, Building Commissioner & Zoning Enforcement Officer

## OPEN SPACE COMMITTEE

The Open Space Committee's work in 2017 has been a combination of the continuation of existing projects, and the starting of new ones. All of them have involved working co-operatively with other individuals and institutions, united by a commitment to the preservation and creation of open space. This is a point worth making, because without that co-operative inclination, there would be fewer public facilities to enjoy. In short, it's easy to overlook public goods and the improvement in our lives that they can bring.

*White Rock Overlook and Trail.* The OSC has worked with the Burk family, owners of White Rock, to obtain a conservation restriction on their parcel of land. At the same time, we have been fortunate enough to be able to draw on the expertise of Kestrel Trust land management specialist, Mark Wamsley, in pursuing the CR. It has taken longer than we expected to obtain it, but we are persuaded that we are close to doing so. Should we prove right, that will make possible a new trail passing through some of the land of the Terry Blunt Watershed. In thinking about a new section of trail incorporating White Rock, we have been helped greatly by Jaimye Bartak (then working with PVPC, and now with the City of Springfield,) and by Dick O'Brien and Pete Westover of Conservation Works LLC. Working with them encouraged us to apply for (and, as it turned out, to win) a DCR Massachusetts Recreational Trails Grant to fund the building of a trail. The Board of Selectmen gave us support in making the application. The grant itself is worth \$32,094.

*Smith Academy Park.* At the same time as the Committee was engaged on the White Rock project, it was also continuing to work on plans for the refurbishing of Smith Academy Park next to Town Hall. Landscape Architect, Martha Lyon has provided the plans, and Committee members have done yeoman work on implementing them, with invaluable help from Town Administrator, Marlene Michonski. The winning construction bid for implementing Martha Lyon's architectural plans went to Omasta Landscaping of Hatfield. The next phase will involve the building of a pavilion at the center of the park, funds for which the Committee expects to raise from the local community.

*Horse Mountain/ Invasive Species.* The purchase of 93 acres of Horse Mountain in 2017 offers us a large canvas on which to concentrate some attention, and, as it turns out, to make important connections with the work of previous landowner, Robert Cole, and the work on invasive species done by forester, Lincoln Fish, through his Bay State Forestry Service. Conversations with them convinced us that we could do useful work on invasive species (non native plants/flora) that are crowding out native species. In order to do so, the committee applied for a grant from the Hatfield Community Preservation Committee to establish a program for dealing with invasive species. Town Meeting will vote on it in May.

The Open Space Committee is optimistic about the projects on which it is engaged. Much of that optimism might be misplaced were it not for the help that we have gotten from personnel in Town Hall and the Board of Selectmen over the past year. But regional organizations too, such as Kestrel Land Trust, the Pioneer Valley Planning Commission, and Conservation Works LLC have given us a hand when we needed it. Thanks to all of them.

Respectfully submitted, Peter Cocks, Chair, Richard Abbott, Angelika Dewey, Mark Gelotte Steven Touloumtzis

# PLANNING BOARD

Dear Hatfield Residents:

The Planning Board is an elected group of five individuals that direct the growth of the Town of Hatfield. Each member is elected for a five-year term.

The Planning Board is mandated by Massachusetts General Laws to prepare and maintain a master plan and official zoning map for the town. Additionally, the board is authorized by Massachusetts General Laws to prepare, adopt and administer subdivision rules and regulations, review all subdivision plans submitted, supervise the construction of subdivision road and drainage systems, prepare and present zoning by-law amendments and zone changes at town meeting, conduct hearings, act on special permit applications, and review site plans for land use and compliance with the zoning by-laws.

The Planning Board meets on the first Wednesday of the month at 6:30 P.M. in the Hatfield Memorial Town Hall. Occasionally a meeting or public hearing will be posted on an alternate day of the month to take care of unfinished business at hand or to accommodate an applicant. Each meeting agenda is posted with the Town Clerk a minimum of forty-eight hours in advance of the scheduled meeting.

Rick Bertram was elected to the Board at the May 2017 Town Elections.

The Planning Board worked with Pioneer Valley Planning Commission to begin to explore measures to implement the recommendations of the Hatfield Housing Production Plan (HPP) developed by the Hatfield Housing Plan Advisory Committee. The Board also began to explore options and responses to the legalization of recreational marijuana in the state.

In conclusion, the Planning Board extends its thanks and appreciation to town residents, boards, committees and commissions for help and support throughout the year.

Respectfully submitted,

Robert Wagner, Chair Paul S. Dostal, Substitute Chair Rick Bertram Paul A. Labbee Ronald P. Sassi Wilma Davis, Administrative Assistant

## POLICE DEPARTMENT

The past year at the police department has seen many changes. Most significant was the retirement of Chief Thomas Osley who I consider a mentor and friend. We hired Mark Ruddock to fill a full- time position, and I of course was generously offered the position of Police Chief for which I am humbled by and proud of. The Hatfield Police Department currently has 12 members consisting of 3 full time and 9 Part- time officers who remain dedicated to providing a dependable and professional service.

Also, in 2017 we introduced a new web site for the department where you can find forms and helpful information, and the history of the Hatfield Police Department along with some helpful links to area services. I encourage everyone to visit the page when they get a chance. <u>www.hatfieldpolice.com</u> I would like to thank Sgt. Clinton Phillips for putting substantial work into making the website useful as well as user friendly. Some of you may have been entertained a little by our FaceBook page which was revamped this year as well. Officer Timothy Blais who is primarily responsible for the page introduced the 25 days of safety tips over the holiday season which I thought was a great idea. Officer Blais is also the one who takes the nice photographs that you see and has done a great job with it.

As many of you already know, the Officers of the Hatfield Police Department wear body camera's while on duty which prove useful time and time again. Not many departments in this area are afforded such a great tool and we are pleased to have them. You may have noticed that we recently began to carry Taser's as well. We all trained and became certified in November (yes it hurt).

In conclusion, 2017 brought changes to the department that I am extremely proud of and my hope is that you are as well. Every member of this department is here for you and they are proud of that and I of them. I want to thank my staff of Officers who make my job that much easier. I want to say thank you to the citizens of Hatfield for all that you do for us. Please feel free to stop by and say hello or with a concern. We will certainly do our best. If anyone would like to view our statistical information for the year, please stop by and I will gladly share it with you.

Respectfully Submitted;

Chief Michael Dekoschak Hatfield Police Department

## SCHOOL DEPARTMENT

#### SUPERINTENDENT'S REPORT

To the Residents of Hatfield:

As of October 1, 2017, there were 435 students (PK-grade 12) enrolled in the Hatfield Public Schools. Of these 435 students, 129 or 29% were School Choice students. Twenty-nine students graduated in 2017 from Smith Academy. Over 95% of the graduating class is now attending either a two or four year college.

On September 27, the Hatfield Public Schools sponsored a community-wide showing of the acclaimed film "*Most Likely to Succeed*". The film focused on a school in San Diego, California that successfully empowered students to take a very active role in their learning and uses a project-based approach to education. After the film, school administrators facilitated a brief discussion focusing on project-based learning. Teachers were encouraged to develop grant-funded project-based initiatives for the 2017-2018 school year. A total of five project-based initiatives were approved throughout the district. The grants all focus on developing 21st century skills including: critical thinking and problem solving, collaborating across networks and leading by influence, agility and adaptability, initiative and entrepreneurialism, effective oral and written communications, accessing and analyzing information, curiosity and imagination, and multi-subject integration/ cross curricular learning.

The School District continued work on reviewing the schedule at both schools. In the fall of 2017, the District piloted a new start and dismissal time at both schools, as well as, trying a combined K-12 bus route. The schedule committee will continue to review possible changes to the school schedule and report out to the School Committee in 2018.

The School District also piloted the introduction of American Sign Language classes in grades eleven and twelve in 2017. The District partnered with Willie Ross School for the Deaf by contracting for a teacher of the deaf to co-teach two classes at Smith Academy. The program was well received with fourteen students participating in the pilot. There are plans to continue with ASL classes in the 2018-2019 school year.

The Health and Wellness Committee reviewed the results of the Prevention Needs Assessment Survey that was conducted in 2017. This survey is administered to students in grades 8, 10, and 12 to assess both risk factors and protective factors. The results of the survey were shared with the School Committee and posted on the school website. The District also adopted a new social-emotional curriculum for grades 4-9 in 2017. The *Life Skills* Curriculum is an evidence-based curriculum proven to target the fundamental reasons why students engage in behaviors that put them at risk. Rather than just teaching information about tobacco, alcohol, drugs and violence, *LifeSkills Training* promotes healthy alternatives to risky behavior through activities designed to help youth resist social (peer) pressures to smoke, drink and use drugs; develop self-esteem, self-mastery, and self-confidence; effectively cope with social anxiety; increase knowledge of the immediate and long-term consequences of substance abuse; and enhance cognitive and behavioral competency to reduce and prevent a variety of health risk behaviors. The program consists of 15 class sessions the first year, then between 10 and 5 sessions the subsequent years, with the goal of building on the skills that were learned during the previous years. The Health and Wellness also reviewed and updated the District Wellness Policy in 2017. A survey was sent to all students, staff, and parents. The results of the survey were used to help draft goals for revised policy.

In 2017, the District Learning Team (made up of teachers, administrators, and school committee members) drafted an addendum to the District Improvement Plan that outlined specific goals for the School District for the next 18 months starting in January 2018. These goals included:

1) Exploring various ways to increase overall public awareness of the positives of the Hatfield Public Schools through various public mediums; 2) Exploring a shared curriculum coordinator; 3) Fully implementing the "Life Skills" social emotional curriculum in grades four through nine; 4) Hosting a "meet and greet" for local businesses and applying for an innovation grant to partner with at least one business to provide student internships; 5) Pilot an instrument to measure overall student engagement at both the elementary, middle, and high school levels; 6) Implementing project-based activities and developing a rubric to successfully measure the effectiveness of a project-based activity; 7) Hiring a computer science teacher to teach computer science, engineering and coding and provide technology integration to Smith Academy teachers and coordinate technology integration between both schools; 8) Adding keyboarding instruction in grades two through five with the addition of a .2 teacher; 9) Training and implementation of a math intervention that focuses on number sense for grades 1-5 with the addition of a .4 teacher/para for full implementation for the 2018-2019 school year; 10) Implementing power standards in math at grades 1-6; and 11) Exploring ways to better serve math instruction, keyboarding, and social skills curriculum at the elementary school.

The School Committee began the process of reviewing all school district policies in 2017 with the goal of completing the review by the end of 2018. The School Department also began the transfer of its financial tracking system from a manual format to an electronic format. This was supported at Town Meeting in 2017 with the approval of a capital article that paid for the school to adopt a web-based accounting program.

Two major capital projects were begun in 2017. The Smith Academy Board of Trustees approved \$61,500 for the renovation of the Frank Abarno Library. The School District also submitted a Community Compact IT grant for \$56,933 for the remainder of the project. The School Committee also applied for a Community Preservation Act grant for \$96,400 in order to relocate the Smith Academy field hockey field, currently located behind the Center School, to behind Smith Academy. This project was also submitted to the Capital Needs Committee for possible additional funding. The total projected cost for the relocation was \$174,480.

The School District received financial support in 2017 from the Hatfield Education Foundation in the amount of \$8,000 in grants. These grants included \$1,250 to purchase engineering and science materials for students in grades two through twelve and over \$2,000 to support the outdoor classroom program at the elementary school.

The School District also continues to partner with several community and school-based groups in 2017. These groups include: The Smith Academy Board of Trustees, The Hatfield Education Foundation, The Smith Academy Athletics Awards Committee (SAAAC), STArHS (Supporting the Arts in Hatfield Schools) The Hatfield Parent Teacher Association, The Hatfield Book Club, The Hatfield Lion's Club, The Hatfield Agricultural Advisory Commission, The Hatfield Police and Fire Departments, The Hatfield Board of Health, The Hatfield Senior Center, HEADS UP, the Community Partnership for Children, The Hatfield Cultural Council, The Special Education Parent Advisory Council, The National Honor Society, The Community Service Club, the Northwest District Attorney's Office, and the Massachusetts State Police. All these agencies and groups have helped us to better serve the students in the Hatfield Public Schools.

On behalf of the Hatfield Public Schools, I extend my sincere appreciation to the Hatfield community for their continued support of our students and our schools.

Respectfully Submitted,

John F. Robert, M.Ed, CAGS,

Superintendent

### SMITH ACADEMY

Smith Academy continues in its tradition of providing a high-quality education in small classroom settings. Committed to the academic, social, and emotional development of our students, we are able to provide an individualized yet holistic approach to our programs. As a school community, we achieved many accomplishments we wish to highlight in the following paragraphs.

Last school year the Hatfield Public Schools was recognized as one of 433 school districts in the U.S. and Canada being honored by the College Board with placement on the 7th Annual AP® District Honor Roll. Among the 25 districts selected from Massachusetts, we were the only district recognized from the western portion of the state.

To be included on the 7th Annual Honor Roll, Smith Academy had to, since 2014, increase the number of students participating in AP while also increasing or maintaining the percentage of students earning AP Exam scores of 3 or higher. Reaching these goals shows that this district is successfully identifying motivated, academically prepared students who are ready for AP.

For the 2016 school year, the Massachusetts Department of Elementary and Secondary Education (MDESE) officially rated Smith Academy a Level 1 school. This rating is based upon MDESE's accountability rating system and is determined by our students' collective performance on the Massachusetts Comprehensive Assessment System (MACS) assessment. We have reached the Level 1 rating for several years now and will continue to keep our expectations high regarding these standardized assessments.

During the 2016 school year we shifted our teaching grade books to a 100% electronic platform. Rediker's PlusPortal allows educators to share their grade books with students and parents/guardians in real time. This shift has also provided us the opportunity to create a 100% electronic report card, moving further away from paper while providing a more streamlined process for our school community.

Smith Academy's faculty evolved our curricular practices in pursuit of the Understanding by Design (UbD) curriculum model. This model is philosophically grounded in a backwards-design approach to curriculum writing. This method forces educators to design their units beginning with the standard they anticipate students will master. This shift in product or performance-anticipated design prior to planning, has challenged our traditional beliefs surrounding curriculum work. Nevertheless, our faculty is committed to providing our students with the highest quality of education possible and has tackled the required professional development in stride. We have completed the design phase of this multi-tiered process and spent the 2016 school year working on the assessment portion of the this model.

Our faculty received vital trainings to support the social emotional needs of our students. The trainings, Mental Health First Aide and Signs of Suicide, both provide invaluable knowledge to equip our faculty with the skills necessary to assist our students in need.

Within the school, Mrs. Muellejans and the art students completed and dedicated a large mural to recognize the career and service to our town of our former fire chief, William Belden. The mural was

themed-upon our towns unique characteristics and our emergency first-responders. The mural is very large and is located in our cafeteria for all to see. We are proud of our students and forever indebted to Chief Belden's service to our greater community.

All staff members at Smith Academy are committed to empowering our students by providing them with the necessary skills and knowledge to meet the challenges of tomorrow. Our school community remains committed to fostering a supportive and caring learning environment; placing emphasis on high standards; and ensuring that students actively engage in their educational pursuits while treating others with dignity. In our talks with postgraduate students, we have found they felt college and/or career ready upon graduation from Smith Academy.

Last, I would like to give a large THANK YOU to a supportive and committed School Committee and community. I also want to recognize the various supports that make Smith Academy an amazing educational environment. The parents, guardians and community members that comprise the following organizations bring tireless efforts' and support to Smith Academy and truly make it a special place. These groups are the backbone of our school: The Smith Academy Board of Trustees, The Hatfield Educational Foundation, STArHs, SA Booster Club, and all of the parents/guardians who dedicate their time in supporting our school community. We are especially grateful for our community partnerships with the Smith Academy Board of Trustees and Hatfield Education Foundation who year-after-year provide educational resources to our students and faculty.

Respectfully Submitted,

Andrew Berrios, Ed.D. Principal

#### HATFIELD ELEMENTARY SCHOOL

Hatfield Elementary School is a happy, welcoming school that offers small class sizes and differentiated instruction that meets the needs of individual learners. At Hatfield Elementary, we care about the success and achievement of each and every child. We believe that all children can learn. We are committed to educating students so that they have the knowledge, skills, and attitude to be effective communicators, complex thinkers, responsible citizens, self-directed learners, ethical people, and quality workers. All members of the Hatfield Elementary community are dedicated to lifelong learning.

We began the year with Professional Development for all teachers with workshops that addressed Social Media and Social Challenges provided by the District Attorney's Office, Special Education Best Practices and Conversations that Count. The teachers also returned to school prepared to continue their work with SRSD, Self-Regulated Strategy Development, our writing program. This year, teachers will work with our two reading teachers, Heidi Poulin and Sarah Shapiro, to score student work and calibrate our scoring method.

This year we welcome our new School Psychologist, Molly Cole. She continues to work with the students at HES and is committed to Social/Emotional Learning (SEL). We recognize that children can't learn if they are not emotionally ready. Molly provides social skills classes monthly for all students. . Each month her focus is on a character trait. At the end of each month, two students are chosen who have demonstrated the month's character trait and they are awarded with an 'It Starts With Me " t-shirt. Molly and our new art teacher, Renee Gworek, led the entire school in "HES-Rocks" day. Every child painted a rock with something that inspires them. We will creating a U-Rock garden to place all the beautiful rocks in this spring. In March, the fourth grade will be participating in the new LifeSkills Training. The Botvin *LifeSkills Training* Elementary School program is a comprehensive, dynamic, and developmentally

appropriate substance abuse and violence prevention program designed for upper elementary school students. This highly effective curriculum has been proven to help increase self-esteem, develop healthy attitudes, and improve their knowledge of essential life skills - all of which promote healthy and positive personal development. Both Molly Cole and Julie Lanniville have been trained as LifeSkills instructors. Our plan is to roll out the program to 4th grade this year and then 5th and 6th grade in the following years.

Once again, our annual September Open House was well attended with every family visiting classrooms, signing up for afterschool activities and shopping at our PTA Book fair! We held the Preschool and Kindergarten Open House in October. This allowed our teacher's more time to become acquainted with their students and parents of young children did not feel rushed to visit multiple grade levels all in one night. The families were able to see their child's classroom and have a personal interaction with their child's teacher.

Our Forrest Classroom is being utilized weekly by the preschool, kindergarten and first grade students. The staff was able to visit a model outdoor classroom in VT this fall. We received a DonorsChoose grant to purchase waterproof suits for the children so they can explore and learn in all kinds of weather without the worries of ruining their clothing. Don't be surprised if you see a long line of students walking out to the woods all dressed in neon green suits.

Project Based Learning is being embraced at the elementary school. Laura Hoey and Patti Benson both received grants to support projects for their students. Laura and her grade level teacher Kim Robinson will be bringing their 2nd graders on a series of field trips in Hatfield to learn about services and businesses in town. Patti will welcome four naturalists who will work with the early childhood team to enhance Forrest Learning.

We are excited to continue to offer after-school enrichment classes this fall, winter and spring. Jackie Pelc and Julie Lanniville are back with us to offer BOKS three mornings a week. This program is a Reebok initiative that Builds Our Kids Success with 20 minutes of exercise and nutritional classes that gets kids' brains revved up and ready for the day. Ms. Corwin and Ms. Weston also offered a Chorus group which meets in the morning. With about 40 students enrolled, they were able to take to the town, caroling and spreading holiday cheer. Mr. April also continues to offer the ever popular Mind Craft classes after school. This Spring, students will be working to create an "Escape for HES" event where families will try to solve problems using clues found throughout the school to "break out". This should be a fun adventure for all who participate.

This year we have a Student Leadership Group consisting of  $5^{\circ}$  and  $6^{\circ}$  graders, formed by Kara McElhone, our Falcon's Nest Coordinator, Eric Guyette and Sarah Shapiro. These students help younger students prepare for their day upon arrival and are available at dismissal also. They are also available during the school day to assist with other tasks as needed and act as role models for all students.

Nurse Jean is busy providing fluoride treatments weekly and puberty classes for grades 4-6. She works hard teaching students self care that include hand washing and self advocacy every day. She is also very involved with the Health and Wellness committee and the community organization "HEADS UP".

We held our annual Winter Concert for the school community this December. As always, we thank parents and families for attending. We welcomed our new Band Director, David Morris, who worked with Jessica Corwin our music teacher, who went above and beyond to showcase the musical talents of our students.

We are very grateful to now have 1 to 1 Chromebooks for every student in grades 3-6. HES is committed to providing 21st century skills to all of our learners.

We received a grant from the Massachusetts Cultural Council for artist in residence, Jay Mankita, to return to provide a month long unit on building a better Rube Goldberg machine. Jay and Mike April worked very closely to encourage students in grades 3-5 to apply engineering standards and build Rube Goldberg Machines. Parents were invited to a showcase in the evening and everyone had a fabulous time.

The School Council has many new members this year and we have had many thought provoking conversations about cell phones and their increased presence at the elementary level. The council has embraced the Wait Until 8th pledge that empowers parents to rally together to delay giving children a smartphone until at least 8th grade. By banding together, this will decrease the pressure felt by kids and parents alike over the kids having a smartphone.

Thanks to a grant from HEF and several dedicated staff members, we have offered Family Game Nights every other month. We have increased attendance from 30 people to 90 people participating in these fun events where everyone "unplugs" and enjoys wholesome family games.

This spring we plan to go on several field trips that complement our curriculum, participate in the annual Jane Yolen Writing Contest, hold our yearly Spaghetti Supper Fundraiser and participate in Field Day on the front lawn. We also look forward to our Spring Concert and musical "Informances" as well as a Spring Art Show.

Our PTA continues to work hard to support our students and staff. They have been very generous in funding teacher requests for classroom enhancements that enrich the learning for our students and make teacher's jobs a little easier. We are anxiously awaiting the new rugs that the PTA has purchased for every classroom. The Strawberry Festival continues to be a huge hit as we enter our 6<sup>th</sup> consecutive year this June. This year we changed things up a little with a morning only event. After the road race, everyone gathered in the gym for a Strawberry Pancake breakfast and lots of family activities. We will continue to offer fun, family activities, have delicious foods, and showcase local talent. Of course, the cow will return, and make some lucky family a winner of our Cow Plop Bingo. The entire community is welcome to attend.

We have many people to thank for their generosity and support including the Hatfield Book Club, the Hatfield Educational Foundation, the Mass Cultural Council, STArHS, Jane Yolen and Heidi Stemple, the Masonic Angel Fund, rkMiles and our own PTA.

In closing, I would like to commend our dedicated staff of educators for their outstanding commitment to the children of Hatfield Elementary School and thank our parents and community for their continued support and encouragement. I would also like to thank our School Committee for all they do to ensure a quality education for Hatfield students.

Respectfully submitted,

Jennifer Chapin,

Principal

#### SCHOOL NURSE

Calendar year 2017 had new initiatives added to ongoing efforts to help students be healthy, safe, and ready to learn. Total student visits recorded for Hatfield Elementary School were 1,157 with Smith Academy having had 1,170 visits last year. School nurses continued to work closely with staff, families, and outside health care providers to help assure optimal health through case management, education, and

nursing care. Thanks to these supports, the student "return-to-class" rate exceeded the Department of Elementary and Secondary Education 85% goal with a score greater than 93% for both schools.

Some of the newer initiatives included the following:

- SBIRT (Screening, Brief Intervention & Referral to Treatment for substance use) with the CRAFFT II screening tool was completed by SA Nurse Martha Elliott, LPN for all participating grade 7 & 9 students.
- Additional AED (Automated External Defibrillator) equipment and a training simulator were purchased thanks to support from a private donor, MA DPH funding, and the Hatfield Fire Department.
- The nationally-recognized Mental Health First Aid course was presented on two occasions: for the community and for staff professional development.
- The SOS (Signs of Suicide) program was implemented by SA Guidance Counselor Casey Pescitelli.

Ongoing efforts included providing health screenings for height, weight, vision, and hearing for all eligible students. The ImPACT neurocognitive assessment continued to be administered to student athletes as a part of the school concussion management policy with support from the MIAA. Nearly 100 HES students participated in the weekly Fluoride Rinse program thanks to MA DPH support. Nurses continued to teach health information through 1:1 student consultations, classroom presentations on health and hygiene, and through print and online material.

Support from the Town of Hatfield along with the following organizations continues to be gratefully acknowledged: the MA Department of Public Health Essential Health Services program, the MA Interscholastic Athletic Association statewide concussion management program, the Hatfield Fire and Police Departments, the Hatfield Lions Club, and Clinical and Support Options. Thanks also to the Hatfield HEADS Up Committee, also known as "Hatfield Embraces Awareness and Dismantles Stigma" (formerly the Hatfield Mental Health Awareness Committee) for their support in promoting mental health. Among the many individuals who have supported our efforts are the per diem substitute nurses who contribute their time and talent to assure student and staff health and safety.

Finally, we wish to thank the parents and guardians. It is a privilege to work with your children.

Respectfully Submitted,

Jean Hobbie RN BS

### FOOD SERVICES

The Hatfield School Lunch Program participated in the Honor Society senior luncheon. A bountiful luncheon including Potato and Leek Soup, Chicken Cordon Bleu, Rice Pilaf, Tossed Salad, Green Beans and Cake was enjoyed by a our Hatfield seniors. The Sophia Chapter of the National Honor Society hosted the event, serving and providing a great dining experience.

The Lunch Program also participated in the HES Spaghetti Supper and Strawberry Festival fundraiser to help support staff and the PTA in their efforts to support field trips and classroom enhancements while providing community based events.

We started the school year providing a great picnic feast for the Smith Academy Orientation with traditional picnic items, highlighting Farm to School, local farm fresh corn on the cob, donated by our neighbor, Bardwell Farm.

The School Lunch Menu is now being provided on the school website for easy access and printing. We will continue to provide other helpful School Lunch Program documents on-line for easy access and education.

We continue to collaborate with the Wellness Committee promoting student wellness, providing healthy meals to students with plenty of fruits and vegetables, whole grains, fat free and low fat milk, that are moderate in sodium, low in saturated fat and meet the nutrition needs of students within their calorie requirements. The school meal program aims to improve the diet and health of our students through nutrition education to support the development of lifelong healthy eating habits.

The District's Fresh Program will continue collaboration with the School Lunch Program, the Hatfield Agriculture Commission and local farms to procure local farm fresh produce. The students participating build relationships with local farmers, evaluating produce availability throughout the growing season and assist in procurement for menu items and tastings. This year we are tracking the variety of items purchased along with total weight purchased to be reported to students, families, staff and the Agriculture Commission.

Respectfully submitted

Amy Hutchins

Food Service Director

### TECHNOLOGY DIRECTOR

During the 2017 calendar year, the Hatfield Public Schools purchased the following equipment under the hardware replacement schedule outlined in the District Technology Plan:

- 45 Lenovo Chromebooks with cloud management
- 2 30 unit charging carts
- 10 Meraki Wireless access points
- 3 Meraki cloud managed POE switches
- 3 rack mount APC back-up power supplies

We also began using the GoGuardian software to help teachers view and control student activity on Chromebooks as well as filter internet content on those devices with a greater level of success than previously possible.

Respectfully Submitted,

Paul Duval,

Technology Coordinator

# ZONING BOARD OF APPEALS

This year we accepted the retirement of Francis Spellacy who had served this board with commitment, grace and humor since 2010. We miss him. We were fortunate to recruit Charles Guimond as his replacement and Jonathan Scagel as an alternate. Darryl Williams remains on the board as the second alternate, Michael Paszek continues as a regular member.

The board held one variance petition hearing this year in response to the Center School LLC's request to be exempt from the maximum lot coverage requirement found in Section 4.3 of the Zoning Bylaw. The hearing was held on February 22, 2017. The board found that this petition had met all the requirements for granting a variance and voted unanimously to approve the variance.

In our administrative review, we transferred the cost of postage for notification to abutters from a board expense to an applicant expense, mirroring the policy of the Planning Board.

In October, Jonathan Scagel, Charles Guimond and Michael Paszek attended an all-day training program for ZBA members sponsored by the Citizen Planner Training Collaborative.

Respectfully submitted,

Lisa Berkman Chair

| Memorial Town Hall, 59 Main Street, Hatfield, Massachusetts 01038                                      |                                  |                        |            |                 |  |  |  |
|--|----------------------------------|------------------------|------------|-----------------|--|--|--|
| For Emergencies:   |                                  |                        |            |                 |  |  |  |
| FIRE POLICE  | AMBULANCE                        |                        | Dial 9     | 911             |  |  |  |
| TOWN HALL FAX  | 247-5029                         |                        | Telephone  | Ext. No. or Fax |  |  |  |
| ABUSE & RAPE CRISIS HOT LINE (Non-emergency)   |                                  |                        |            |                 |  |  |  |
| ACCOUNTANT   | (Derek Geser)                    | Room 104               | 247-0495   | 107             |  |  |  |
| TOWN ADMINISTRATOR   | (Marlene Michonski)              | Room 108               | 247-0481   | 100             |  |  |  |
| SELECTMEN  | (Cindy Doty, Edmund Jaworski, Jr | . & Brian F. Moriarty) | 247-0481   | 100             |  |  |  |
| AMBULANCE  | (Stephen Gaughan)                | Emer. Services Bldg.   | 247-9008   |                 |  |  |  |
| ASSESSORS OFFICE   | (Jennifer Dawson)                | Room 105               | 247-0322   | 111             |  |  |  |
| BOARD OF HEALTH  | (Kerry Flaherty, Chair)          | Lower Level            | 247-9200   | 101             |  |  |  |
| BUILDING INSPECTOR   | (Kyle Scott)                     | Lower Level            | 247-0491   | 109             |  |  |  |
| COUNCIL ON AGING   | (Jane Betsold & Amanda Zygmont   | ) Lower Level          | 247-9003   |                 |  |  |  |
| DPW DIRECTOR   | (Phil Genovese)                  | Room 110               | 247-0499   | 106             |  |  |  |
| ELEMENTARY SCHOOL  | (Jennifer Chapin, Prin.)         | 33 Main Street         | 247-5010   | (Fax 247-0482)  |  |  |  |
| EMERGENCY MGMT.  | (Cindy Doty, Dir.)               | Emer. Services Bldg.   | 247-0480   |                 |  |  |  |
| FIRE (Non-emergency)   | (Chief Stephen Gaughan)          | Emer. Services Bldg.   | 247-9008   |                 |  |  |  |
| HIGHWAY DEPARTMENT   | (Tony Lastowski)                 | 10 Straits Road        | 247-5646   |                 |  |  |  |
| HOUSING AUTHORITY  | (Mike Mendyk)                    | 2 School Street        | 247-9202   |                 |  |  |  |
| POISON CONTROL   | (Non-emergency)                  |                        | 800-222-12 | 222             |  |  |  |
| POLICE (Non-emergency)   | (Chief Michael Dekoschak)        | Emer. Services Bldg.   | 247-0323   |                 |  |  |  |
| PUBLIC LIBRARY   | (Eliza Langhans)                 | 39 Main Street         | 247-9097   | (Fax 247-9263)  |  |  |  |
| Library Hours: Tues. 10 AM to 5 PM, Wed. 2:00-8 PM, Thurs. 10 AM-5 PM, Fri. 2:00-8 PM, Sat. 9 AM-1 PM. |                                  |                        |            |                 |  |  |  |
| SECRETARIES OFFICE   | (Wilma Davis)                    | Room 106               | 247-9200   | 104             |  |  |  |
| SECRETARIES OFFICE   | (Ki Eno)                         | Room 106               | 247-9200   | 105             |  |  |  |
| SMITH ACADEMY  | (Andrew Berrios, Prin.)          | 34 School Street       | 247-5641   | (Fax 247-0201)  |  |  |  |
| STATE POLICE   | (Non-emergency)                  |                        | 584-3000   |                 |  |  |  |
| TOWN CLERK   | (Lydia Szych)                    | Room 101               | 247-0492   | 112             |  |  |  |
| TREASURER  | (Edwina Palmisano)               | Room 102               | 247-0492   | 110             |  |  |  |
| ASST. TOWN CL/TREAS.   |                                  | Room 102               | 247-0493   | 108             |  |  |  |
| TOWN COLLECTOR   | (Sharon Strzegowski)             | Room 102               | 247-0496   | 103             |  |  |  |
| TRANSFER STATION   | (Garrett Barry)                  | 6 Straits Road         | 247-5515   |                 |  |  |  |
| <u>HOURS:</u> Wed. 12 TO 5 PM; Sat   | 8 AM To 3 PM                     |                        |            |                 |  |  |  |
| VEHICLE MAINTENANCE  | (Donnie Vollinger)               | 10 Straits Road        | 247-0498   |                 |  |  |  |
| WW TREATMENT PLANT   | (Eric Meals)                     | 260 Main Street        | 247-9844   |                 |  |  |  |
| WATER DEPARTMENT   | (Tony Lastowski)                 | Reservoir Road         | 247-5222   |                 |  |  |  |

# Smith Academy Park Renovations



Front Cover: Smith Academy, Hatfield Massachusetts, from History of the Connecticut Valley, 1879, Sophia Smith Collection, Smith College

Back Cover: Smith Academy Park Landscape Rehabilitation, Martha Lyon, Landscape Architecture, LLC, Northampton, MA