

ESP (Paraprofessional) for Elem. STAR program

Hatfield Public Schools

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Karen M. Karowicki

ASSISTANT TOWN CLERK

Job Details

Job ID: 4514657

Application Deadline: Posted until filled

Posted: Today

Starting Date: Immediately

Job Description

A dedicated ESP may provide 1:1 or other low ratio support to students in educational, adaptive, therapeutic, or life skill tasks. These supports will vary by assigned student and will include support in communication, self-care, academic skills and other areas of need outlined in their IEP. ESPs are aware of prompt levels and are able to collect data. Candidates work on a team and should be comfortable communicating with peers and supervisors.

The STAR program is coordinated by a special education teacher. The program is seen as being interdisciplinary with consultation and services by many other providers based on student needs. This currently includes BCBA, school counselor, ASD specialist, SLP, OT, TVI and PT.

We seek a reliable candidate with experience working with students with the following profile in educational or community settings:

Students who access the STAR program are best described as having complex developmental needs. This can include students with an Autism Spectrum Disorders diagnosis, genetic conditions, or other impairments that significantly impact their cognitive and communication abilities. The students who access the program do not engage in sustained high-frequency behaviors that are seen as harmful to themselves or others, though as-needed behavior plans to support academic periods may be developed.

STAR students are seen and described as: "Successful, Talented, Authentic, and Resilient"

The current cohort would be up to students entering 5th grade.

All students who access the STAR program access the general education setting as well for varied amounts of time.

Position Type: Full-time

Positions Available: 1 Salary: \$17\$19.75Per Hour

Job Categories:

Special Education > Autism

Special Education > Early Essential Education

Special Education > Life Skills

Special Education > Multiple Disabilities

Special Education > Severe/Profound Disabilities

Special Education > Visually Impaired

Instructional Support > Individual Aide

Instructional Support > Paraprofessional / IA

Special Education > Special Education Assistant

Job Requirements

- Candidates with additional certifications in areas related to the services these students receive will be prioritized. Hatfield welcomes the opportunity for college students seeking experience in the field to apply.

Candidates should review the ESP contract and the STAR program description linked below.

Educational Support Personnel contract: <https://drive.google.com/file/d/1t30x-R0q-OiLtAi7eXVmHCkoWU1rLF8I/view>

STAR Program Description:

<https://docs.google.com/document/d/1yKJ6H1uDKz3WJc79C37t1cOZeZks0l06HUc0K0g0Rcc/edit?usp=sharing>

- At least 1 year(s) of relevant experience preferred.
- High School/Trade School degree preferred.
- Citizenship, residency or work visa required

Contact Information

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Map