



*TOWN OF HATFIELD
MASSACHUSETTS*

MEMORIAL TOWN HALL
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May 14, 2024 Annual Town Meeting

Proposition 2 ½ Override Question – FY2025 Budget
Fire / Ambulance Department to Fund Personnel

The following is a summary to fund increased costs for personnel in the Fire / Ambulance Department.

Fire Department would add a step rate system based on years of experience increasing firefighter/EMT and firefighter /Paramedic pay rates.

- Current per-diem firefighter/EMT rate \$20.16 per hour. Rate would increase to \$23.97 per hours. This would be the top step.
- Current per-diem firefighter/Paramedic earns \$25.53 per hour. Under new scale the top step would increase to \$28.34.

Full-time staff rate increases as follows:

- firefighter/EMT from current \$21.50 to \$23.97
- firefighter/medic from \$25.53 to \$28.34

Additional funding covers overtime pay for full-time staff, holiday pay for any staff member working a holiday and the ability to backfill or cover open shifts when the Fire Chief or full-time staff utilizes earned time off.

Tax Impact

- Fiscal Year 2024 Tax Rate \$15.31
- Amount calculated for rate increase \$.094 per \$1,000
- Estimated Fiscal Year 2025 \$15.40

With FY2024 Values	
Amount to Raise	66,000
FY2024 Total Town Taxable Value	702,480,268.00
Tax Rate	15.40
Average Single-Family Value FY24	400,000
Average Single Family Tax Bill	6,160
Per Month	513.33